



St. JOHNS PARK COMMUNITY CLUB

ACN 001 297 927

80-84 Brisbane Road
St Johns Park NSW 2167

Email: club@triglav.com.au
Address all correspondence to: The Secretary
PO Box 63 Canley Heights NSW 2166

Ph: 9610-1627
Fax: 9823-2522

KP proposed that BC be appointed Secretary/Manager, and relinquish Treasury. BC agreed to the principle. EK seconded, and resolved unanimously that BC be appointed.

KP asked PK if he could consider becoming Treasurer. PK has many commitments, and may require some administrative assistance. It was agreed that this is now possible in the current structure. BC seconded, and PK appointed unanimously.

KP requested that we obtain information from DOG about which machines are linked. BC to draft letter to DOG.

KP recommended that software be purchased to take advantage of automated meter-reading. BC to investigate.

BC tabled document detailing Autumn poker machine promotion. Approximate costing discussed, and Board unanimously approved.

JP suggested that we elicit suggestions from patrons as to what programmes or changes they would like. BC to investigate survey form.

BC has asked Kerry Cashman (Office Administrator) to perform thorough audit of Bingo. Report to be tabled at next meeting.

BC explained that the current cleaning service, Amina, proposed to uplift their prices by approximately 30% to around \$630 per week. BC said that several comparative quotes had been submitted, and one was \$480 per week. The Board agreed that this was a substantial saving, and should be accepted. Several Board members also expressed dissatisfaction with the current standard of cleaning. BC to close contract with Amina and re-issue to new service provider.

BC was asked to investigate options for the foyer area, provision of air-conditioning for the office, and a trophy cabinet for the sporting groups to be installed in the main foyer.

BC raised the issue of grants to the sporting sub-clubs. BC is concerned about implications of persons being "in the employ" of the Club while in

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fact they are providing their services to the sporting sub-clubs. He said that we would be better served by allocating a "grant" to each of these groups, and they would then be able to make their own determination as to the use of the funds. EK agreed that Bocce would accept a grant of \$5000. BC suggested that the Soccer also be given \$5000 - an increase of \$1000 over last year - because of the increased size of their club. BC also mentioned that it has been mentioned that the Fairfield United Rugby League Club will not field an A-Grade side this season. This will significantly reduce the potential revenue for the Club, especially with no Sunday events. BC suggested that the grant to Fairfield united should be in line with that given to other sports, and with a lack of A-Grade that they should also receive \$5000. BC mentioned that the Smithfield Catholic Club Netball would like to re-visit having our Club as a base. KP suggested that we meet with their representatives to discuss the request. BC to co-ordinate.

PK reported that Slovenian group will be too expensive for mid-year celebration. Canberra-based Irish group also too expensive. PK to advise Florian Auser that Club will not be sponsoring visitors from Slovenia this year.

BC to supply PK with phone number of events promoter. PK to attempt to secure quality contemporary band for New Year.

Last New Year's raffle prize needs to be settled. PK will provide a quote (approximately \$1500).

Discussion re status of immigration of Majda Kosovel. Agreed that we can use her services as Cultural Development Officer, working closely with PK. To review annually. BC to review necessary forms.

Club to provide a one-time payment to assist with bills incurred by Slovenian School. All agreed. PK to ask for details.

EK asked for \$140 to be available for trophies for this weekend's Bocce tournament. BC to co-ordinate.



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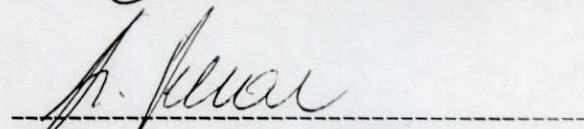
PK requested that band playing this weekend be paid in cash. BC to arrange, but must be receipted.

Meeting closed 11:15pm. No set time for next meeting.

Minutes taken by:


W. Cashman (Acting Secretary)

Minutes accepted and verified:


K. Pelcar (President)

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MINUTES OF MEETING - HELD 16-5

PRESENT: Karl PELCAR
Peter KROPE
Emil KUKOVEC
Tone URSIC
Alan KEATING
Bill CASHMAN
Jose PAHOR

NOT PRESENT: Domenik ŠMUK

Meeting opened with reading of minutes from previous two meetings. Some discussion took place on the details of the latest meeting for the benefit of JP who had not been present. Minutes accepted as read (moved EK seconded AK).

BC presented a financial analysis of the Club's cashflow position and financial reserve. The analysis was discussed at length. The key points from the analysis were (a) revenue is reasonably static; (b) monthly expenses exceed revenue; (c) cash reserves are negligible; and (d) lack of provisioning for taxes has caused a recurrent shortfall.

BC pointed out that the recurrent finance payments (loans and leases) run in excess of \$15,000 per month. At this level of expense, it is not possible to catch-up with other liabilities, and the Club has not been able to reserve enough money (again) for taxes. BC recommended that the Club seek to consolidate the outstanding loans, extend the payment period, and free cashflow, even if this means a substantial overall lift in full-term payments. This was unanimously agreed in principle. BC to investigate.

Discussion took place regarding a number of incidents related to staff allegedly engaging in inappropriate behaviour. There was no substantive evidence, and the matter was dropped, however BC to ensure that staff are fully aware of the expectations of the Club with regards to the issues discussed.

PK reported on the progress of arrangements for the upcoming Olympic/Paralympic events. A group has been convened consisting of representatives from all parties (Triglav, SDS, etc), and PK and TU will represent us.

The NSW Accordion competition will be held here in July. PK said that it would not be as big as previous events because it is not national, but he is confident it will still be well attended.

BC reported that Local Member, Reba Meagher, will be our guest at the Club to draw winning ticket for Hawai'i trip. BC asked for Directors to dine with her after this as he will be overseas.

Meeting closed.

Next meeting to be held on Tuesday, 20 June 2000, at 8:00pm.

PRESIDENT

SECRETARY

MINUTES OF MEETING - HELD 18-4

PRESENT: Karl PELCAR
Peter KROPE
Emil KUKOVEC
Tone URSIC
Alan KEATING
Bill CASHMAN

APOLOGIES: Jose PAHOR

NOT PRESENT: Domenik SMUK

Prior to official meeting, Mr Alan West (Wetherill Park Cricket Club) presented a proposal for his Club to become associated with SJPC. KP thanked Mr West for his submission, and said that this would be discussed as part of general meeting business.

Meeting opened without reading of previous minutes. These had not been prepared in time - BC apologised for delay. Minutes to be presented at next meeting and ratified.

No formal financial statement was offered as some work needs to be done to get the information into shape. Full report of previous three months will be presented at next meeting - BC to prepare for PK.

Discussion took place regarding Wetherill Park Cricket Club. It was unanimously agreed that it would be mutually beneficial for the Club to join with ours. General levels of sponsorship funding discussed. As previously decided, the sponsorship for soccer, league and bocce will be \$5000 each, paid as and when affordable; all new associates will be sponsored at a level of \$3000. AK to notify Alan West of decision.

BC raised the issue of the coffee machine and the productivity impact it has. He recommended we sell the machine and turn the funds into machine upgrades. Debate followed. KP moved that the machine be sold. Seconded by PK. Motion agreed. BC to arrange.

BC raised the issue of complaints coming in against the new restaurant management. KP suggested that we should act quickly, though many complaints may be less than accurate. BC to approach Tennyson to address problems and resolve.

EK asked if DS has been contacted to be told about meeting schedule. BC has not managed to contact DS by phone and has not sent fax. KP has tried.

BC said that an application had been sent to DOI for sponsorship that would allow Majda Kosovel to come and work at Club. Should have preliminary answer in 6-8 weeks.

BC said that Wednesday night trading needs to start. Ideas include raffles, spin-and-win, pick-a-box, poker-machine promotions etc, and low-cost buffet. AK offered services of spit-roast at cost. BC to progress and report at next meeting.

KP/PK reported on investigations into the cost of purchasing a bus for the Club, which could be used at Olympics time. The options are all quite expensive, and a second-hand bus would probably be unworkable for us. KP commented on a deal for a new bus which would give us a new motorbike to raffle, but suggested that the cost and difficulties might be too great to consider at this time. Agreed that purchase of a bus is not an option we can consider now.

PK suggested that we work with SDS on issues to do with Olympic/Paralympic preparations. Cooperation will ensure the best results for all. This approach was generally agreed. PK to speak with management of SDS. We will stage a major event on the weekend of 23/24 September. PK will keep us informed of dignitaries that will come from Slovenia. Local parliamentarians to be invited, especially if President of Slovenia comes.

BC reported that recurrent lease payments are running at \$13000+ per month and have a minimum of 18 months left. this seriously affects cash-flow. We may be able to renegotiate the term - this will improve cashflow but increase long-term liability. It was agreed that this should be investigated as increased cashflow will allow essential machine upgrades to take place.

BC reported ATM again delayed. PK suggested we use a different supplier, and produced details for Banktech. Agreed to proceed with different supplier.

Meeting closed.

PRESIDENT

SECRETARY

MINUTES OF MEETING - HELD 20-3

PRESENT: Karl PELCAR
Jose PAHOR
Peter KROPE
Emil KUKOVEC
Tone URSIC
Alan KEATING
Bill CASHMAN

NOT PRESENT: Domenik SMUK

Meeting opened with reading of previous minutes. Moved EK seconded PK accepted as read.

KP asked that we record our official condolences on the loss of Kristina Kukovec.

Discussion took place about the link on poker machines. KP asked if BC had managed to find out which machines were covered. BC replied that he had not. KP suggested BC check with DOG to find out.

Discussion regarding sponsorship of Slovenian school. Agreed that a cash cheque should be written for this purpose.

PK reported that he has booked the Mastors for the year's functions. He also reported that there would be a meeting on Friday with consular officials regarding the Olympic Games preparations - all Directors welcome to attend.

PK/KP said that there is to be an Art Exhibition at UTS in May. The Club has been asked to help out with some of the costs of import.

BC reported that he had a meeting with Learning Links and we now understand the relationship. S. Cleary does not work for LL but for the Club. BC to ensure a contract exists with S. Cleary.

BC reported that the Hawaii promotion is popular, and that we have started a birthday free-drink for members.

BC reported that the air conditioners have no filters and may be damaged. KP urged that this be addressed quickly. AK suggested a contact who can do the maintenance.

BC also reported no progress on starting bands at the Club. We need a big name but can't afford it at the moment.

JP asked that we have suggestion forms that be handed out to members to see what they want. Agreed.

Meeting schedule set to be 3rd Tuesday of each month. BC to send fax to DS to this effect.

Meeting closed.

PRESIDENT

SECRETARY

Triglav Klub se nahaja v St John's Parku, to je v jugo-zahodnem delu Sydneya, približno 34 km od centra mesta. Klubski prostori so postavljeni na 1.5 ha zemljišča v hitro razvijajočem se predmestju.

Triglav Klub je bil ustanovljen leta 1971 z namenom, da bo služil kot drugi dom in kot kosček domovine Slovenskim izseljencem, ki so se polni domotozja pocutili čisto izgubljene v tuji deželi; prostor, kjer so se lahko srečali z drugimi Slovenci, kjer so lahko govorili svoj jezik, poslušali Slovensko glasbo in pesem in učili svoje otroke slovenske navade in tradicije.

Okrog petdeset ustanovnih članov kluba so začeli zbirati denar za zemljišče. Dva od njih, Joze Cujes in Albin Porsek sta celo zastavila svoji lastni hiši kot jamstvo za posojilo iz banke. Z veliko prostovoljnega dela in žrtev je bila zemlja kmalu placana in pripravljena za gradnjo kluba. Žal nimamo prostora, da bi lahko nasteli imena vseh ljudi, ki so bili zaslužni za to, da imamo ta klub.

V skoraj 30 letih preteklosti je Klub Triglav dobro služil svojemu namenu. V okviru kluba je bila organizirana sola za slovenske otroke (1982), več folklornih skupin, amaterska dramska skupina, pevski zbor, strelska in ribiska družina in pa ne nazadnje - najmočnejša sportna skupina - balinarji.

V klubski dvorani je prostora za nad 500 gostov, restavracija lahko postreže 100 gostov in se lahko pohvali z veliko moderno kuhinjo. v družabnih prostorih so na razpolago poker masine in biliard. Dobro založena knjižnica in konferenčna soba van daje možnost za studij in raziskavo.

Ograjeno notranje dvorišče nudi varen prostor za igro in zabavo najmlajšim, pod dobrohotnim ocesom impozantnega kipa slovenskega pisatelja Ivana Cankarja, ki ga je za klub oblikoval Slovenski kipar Zdenko Kalin.

Klub Triglav deluje kot multikulturno družabno in zabavno središče, ki je odprto tako Slovenski skupnosti, kot tudi krajevni Australski skupnosti. Slovenski del programa kluba vsebuje redna tedenska ali mesečna družabna srečanja, sportna tekmovanja, plese, piknike, in proslave različnih pomembnih datumov na Slovenskem ali Australskem koledarju. Klub tudi podpira vsako kulturno, vzgojno, sportno ali katerokoli drugo aktivnost, ki je pomembna za Slovensko skupnost v Australiji.

Considerations for Members

Following are considerations for Members, regarding a merger with another club.

The major consideration will be the preservation of the Slovenia culture and national history, which was the reason for the establishment of the club.

1. The club is to retain the name Triglav.

2. Recognition of the founding members of the club, particularly Life members. It is envisaged that a board listing Foundation, Honourable and Life members be a focus of the club.

3. The new constitution should protect the Slovenia identity of the club, recognising the cultural, sporting and sponsorship activities, which exist within the present club.

** In order to maintain the identity and culture it is envisaged that a monument of Ivan Cankar be built, surrounded by a small garden which would include trees planted by the Bishop of Slovenia and the President of Slovenia. Thus providing an eternal memory of the foundations of the club.

** It is hoped that all badges – logos and the flag will remain.

** Cultural activities are to continue to be encouraged, maintaining the folkbands, dancing and choir. Links to overseas and interstate cultural groups will remain with performances at the club to continue.

Celebration of national days, fathers and mothers days, Xmas etc will also be maintained, along with the traditional BBQ once a month.

A substantial budget needs to be allocated to resource these days.

** Sponsorship of the following groups is also to be maintained;

Bocce ~ Club group	S5000 pa
Soccer ~ Hotspurs Soccer	S5000pa
Rugby ~ Fairfield United	S5000pa
Cricket~ Wetherill Park	S5000pa
Community Language Group	S3000pa
Folk Group	S2000pa
Drama/Art	S3000pa

4. It is imperative that at least two members of Triglav are voted onto the Board of Directors of the takeover club each year, to ensure knowledge and traditions of Triglav are upheld by the new club.

5. Review of activities is to occur every 12 months.

6. A room in the new club must be established to ensure a dedicated area for Slovenian functions.

Peter Kupa 140

DEVELOPMENT PLAN



JULY 2000

Background

St Johns Park Community Club is a medium licensed Club in St Johns Park, with a total, annual poker machine turnover in excess of \$7M (which equates to approximately \$800k net revenue before duty). It is located in a relatively quiet, predominantly local-traffic oriented road, and is not clearly visible or sign-posted from the main thoroughfares. It is within 3-5km of rival Clubs (St Johns Park Bowling Club, Ninevah Club, and Canley Heights RSL), but it has a very familial atmosphere and draws a different clientele (unfortunately most of whom have low spending potential). It occupies approximately 1 hectare of land which has been zoned residential, consisting of an estimated 21 standard (500sqm) residential building blocks, and which is fully owned but subject to a surety against a current business development loan (Westpac - payout \$135,000). It has absolute road frontage at each end, and is conservatively valued at over \$3M unimproved. Membership numbers are above 2000 and rising consistently.

The Club began life as a closed social Club for members of the Slovene community in western Sydney, and has been in existence for almost 30 years. There is a numerically small but representationally strong influence by remaining members of the initial organisation, and this contributes to some belief that the Club is still "ethno-centric". Despite this opinion, the Club is now a fully registered, not-for-profit entity, and cannot exercise restrictive membership practices.

The Club enjoys affiliation with large local Rugby League, Soccer and Cricket clubs, and is keen to formalise a relationship with the largest Netball club in the area. Current affiliations account for approximately 500 members.

Former Management of the Club was extremely lax in broadening the appeal of the base, relying almost exclusively on Bingo as a means of drawing clientele. The Club currently runs seven Bingo sessions per week at a considerable overt loss; this is offset by poker-machine revenue which has some (although indeterminate) nexus to the number of Bingo patrons.

The Club depends on this poker machine revenue for 85% of total net revenue. The machines are, in the main, seriously outdated, and are returning less than 40% of the net revenue per machine currently operating in similarly-sized Clubs in the area. Lack of latest-model equipment is an ongoing cause of loss-of-overall-trade, therefore the situation will exacerbate unless new combinations are purchased.

The Club is also in real need of beautification. Other Clubs in the area have invested heavily in modernisation (Mount Pritchard Community Club, St Johns Park Bowling Club, Canley Heights RSL, etc), and are far more appealing. This Club does not currently have a paved or marked carpark, and the entrance foyer is stark and uninviting.

Current total expenditure exceeds revenue, on average, by as much as \$1000 per week. This completely limits the ability of the current Management to make essential machine upgrades and capital improvements.

It is imperative that the Club re-organise its financial commitments to increase cashflow and enable investment.

The Club has made several ad-hoc purchase of equipment over the past three years in an attempt to maintain some currency with their gaming offering. The selection of machines was not always ideal, and particularly in the area of the eight Vidco machines. These machines return a net average revenue of \$110 per week, compared with the Club's best earning machine which returns \$1,245 per week.

The effect of the purchases and leases has been to contribute, when added to the repayment cost of the existing Business development Loan with Westpac, an average weekly expenditure of \$3,600.

The plan

The Club needs to restructure existing loan repayments to a more affordable level, and part of the financial plan would be to see at least a 50% reduction in current weekly repayments servicing the existing debt.

The current total commitment to payout is approximately **\$475,000** (inclusive of Business Development loan with Westpac). Restructuring to a single loan at, say, 8% over 10 years would see a monthly repayment schedule of \$5,800 - almost \$10,000 per month less than we are currently servicing.

Borrowing money to service existing commitments will free a small amount of cashflow, but it will not address the fundamental problem of improving base revenue, and **investment capital** is required to realise an upturn in trade.

The Club must aim to improve poker machine net revenue by at least 25% to realise an operational uplift of \$200,000 per annum. This represents moving our machine revenue base from 40% of local competitors levels to 50%, which is still a very modest movement, and extremely conservative (please refer to attached report from Metropolitan Business Machines). Small, cosmetic changes over the past five months (poker machine "trip" promotion, "loan" machines in place of three Vidco machines, replacement of three non-compliant A-series machines with latest IGT machines) have already seen an increase in poker machine revenue of 15% over the quarter. The Club has in the last two weeks installed a cash-dispensing unit, and this action alone, from experience, is anticipated to add between 5% and 15% to net revenue.

The plan **has** to be to raise the appeal of the machine combinations, and increase the appeal of the Club to a wider client base.

We propose the following, radical upgrade of gaming equipment:

- Retain the three highest earning machines as shown in the analysis conducted by MPM - these machines are running at an average of \$1100 per week, which is above the local average

- Retain the latest three IGT machines, which are consistently returning over \$1000 per week - again above the competition average
- Retain the three upgraded Olympic machines which are at the latest game level
- Replace all Vidco machines with new cabinets - 8 machines at an approximate cost of \$15,500 each, totalling **\$124,000**.
- Sell the Vidco machines to trade - all are X-series machines, therefore a market exists - @ \$5000 each, totalling \$40,000.
- Replace three non-compliant A-series machines with new cabinets - post trade-in cost \$13,900 each, totalling **\$41,700**.
- Replace next poorest performing cabinet with new cabinet - post trade-in cost **\$13,900**.
- Upgrade remaining games in cabinet - 17 upgrades @ \$3,000 and 6 upgrades free-of-charge as a bundle for purchasing new machines, totalling **\$51,000**.

This will give our Club the latest gaming combinations in the area, with every machine being current. The total cost of the upgrades (after sale of the Vidcos) would be **\$190,600**.

The machines of and by themselves will not necessarily increase the revenue by the desired amount (although anecdotal evidence and experience would indicate otherwise), and a series of nightly promotions would be introduced and extensively advertised to encourage greater participation. During the months of March-May, we ran a free-to-enter poker machine promotion for a prize of a trip to Hawaii. The cost to the Club was \$450 per week, and the average poker machine net weekly revenue rose by \$2400. We should be confident of repeating this level of success, and therefore see the promotional investment on its own as at least cost-neutral.

We will also need to reduce the dependence on Bingo as the prime source of clientele, and need to commence regular live entertainment during prime hours (ie Friday and Saturday nights).

As a way of enticing more, serious players to the machines, we are reducing the amount on the gaming *link* system to levels where it will be more frequently won.

We also believe that the appeal of the Club can be greatly enhanced by modest capital improvements, such as a facelift for the entrance foyer and bar area (say **\$40,000**) and providing drainage and surfacing for the carpark (say **\$90,000**).

This would give us an overall borrowing position that consisted of the following, in very rough terms against assets:

CLUB ASSETS

Premises	\$3,000,000
Plant/equipment	\$ 600,000
Total	\$3,600,000

CLUB LIABILITIES

Refinance	\$475,000
New equipment	\$190,600
Capital improvement	\$130,000

\$795,000

or a borrowing/asset ratio of 22%.

Loan serviceability would be guaranteed simply by the reduction in weekly loan repayments, without the need to improve trading position!

Futureproofing

Viewing this as a one-off rationalisation would be a grave error. To stay competitive, or maintain the competitive advantage we believe this package will give us, we need to be certain that we can maintain a significant population of latest model machine configurations. This would consist of annual replacement of somewhere around 10% of cabinet stock to the latest levels and a further upgrade of 40% *in cabinet*. In this way none of our machines would ever be more than 12 months "out-of-date". The cost of doing this in our total population of 44 machines would be approximately \$120,000. The majority of this cost would in theory be covered by building trade, but a more sensible option would seem to be to borrow against some of this anticipated expense, and secure the existence of a *drawdown* facility against the total loan.

The request would be, then, that we secure a loan for the amount of **\$850,000**. The notional repayment schedule would be approximately \$10,500 per month (a reduction of \$5,000 over current), improving cashflow by \$60,000 per annum, and leaving a reserve of \$55,000 against anticipated future purchase. With increased net revenue of 25%, we would realise an additional \$200,000 per annum to supplement, and could then increase our regular repayments to effect the necessary additional drawdown reserve.

AMALGAMATION AGREEMENT

THIS AGREEMENT is made the day of 2000

on behalf of **PENRITH RUGBY LEAGUE CLUB LIMITED** (A.C.N. 000 578 398) ("the Amalgamating Club") and on behalf of **TRIGLAV CLUB LIMITED** (A.C.N. 001 297 927) trading as **ST JOHNS PARK COMMUNITY CLUB** (Administrator Appointed) ("the Triglav Club").

PARTIES:

1. **PENRITH RUGBY LEAGUE CLUB LIMITED** (A.C.N. 000 578 398) ("the Amalgamating Club").
2. **TRIGLAV CLUB LIMITED** (A.C.N. 001 297 927) (Administrator Appointed) ("the Triglav Club").

BACKGROUND:

- A. The Amalgamating Club and the Triglav Club are registered clubs pursuant to the provisions of the Registered Clubs Act 1976.
- B. Peter Murray Walker ("Mr Walker") was appointed Administrator of the Triglav Club pursuant to Section 436A of the Corporations Law on 28 September 2000 and was approved to so act by the Licensing Court of NSW on 17 October 2000.
- C. A Deed of Company Arrangement is proposed to be entered into by Mr Walker and the Triglav Club on 4 December 2000. The Deed contemplates that Mr Walker would enter into an agreement with another club for the purposes of the Triglav Club amalgamating with that other club.
- D. On 18th October 2000 Mr Walker issued an Information Memorandum calling for expressions of interest for the amalgamation of the Triglav Club with interested parties and called for such expressions of interest to be submitted to Mr Walker by 1st November 2000.
- E. By letter dated 2nd November 2000 the Amalgamating Club submitted an expression of interest in response to the Information Memorandum.

- 2.3.1 The Board of the Amalgamating Club will call a general meeting of members of the Amalgamating Club as soon as practicable to enable the members of the Amalgamating Club to consider and if thought fit pass a resolution approving in principle the amalgamation and the making of an application to the Licensing Court for approval of the amalgamation.
- 2.3.2 The Administrator of the Triglav Club will call a general meeting of members of the Triglav Club as soon as practicable to enable the members of the Triglav Club to consider and if thought fit to pass a resolution approving in principle the amalgamation and the making of an application to the Licensing Court for approval of the amalgamation.
- 2.3.3 At the General meeting referred to in Clause 2.3.2 the Administrator will if necessary also ask the members of the Triglav Club to pass a special resolution to the effect that for the purposes of the Memorandum of Association of the Triglav Club the members determine that (subject to the conditional approval of the Licensing Court for the amalgamation) upon the winding up of the Triglav Club all property and assets of the Triglav Club will be transferred to the Amalgamating Club.
- 2.4 As soon as practicable after the members of the Amalgamating Club and the members of the Triglav Club respectively pass the resolutions referred to in Clause 2.3 the Amalgamating Club and the Triglav Club will do all things, execute all documents and give all necessary instructions for the purposes of making and joining together in the making of all necessary applications pursuant to Section 17A of the Act for the approval of the amalgamation of the Amalgamating Club with the Triglav Club.
- 2.5 The Amalgamating Club will if necessary call general meetings of its members for the purpose of passing such special resolutions amending the Constitution of the Amalgamating Club as are necessary to ensure that the rights given to the Triglav Club by this agreement are reflected therein and that the members of the Triglav Club have rights as members of the Amalgamating Club that are not less favourable than the rights those members have under the Constitution of the Triglav Club.

- 3.6 The Liquidator will forthwith apply the sum paid pursuant to Clause 3.2 by the Amalgamating Club in full satisfaction of all claims by creditors of the Triglav Club under the proposed Deed of Company Arrangement and in full satisfaction of all costs and liabilities of the Administrator and of the Liquidator in relation to the administration and the liquidation of the Triglav Club and of all costs referred to in Clause 5.6 of this agreement.
- 3.7 The Liquidator will procure from all secured creditors of the Triglav Club releases and discharges of mortgages in respect of every security held over property of the Triglav Club and will deliver the same to the Amalgamating Club.

4 Responsibilities of Administrator

- 4.1 Commencing from the date of this agreement the Administrator will provide to the Amalgamating Club each month:
- (a) A schedule of receipts and payments in respect of the Triglav Club for that month;
 - (b) A schedule of estimated liabilities of the Triglav Club.

The Administrator will also forthwith notify the Amalgamating Club of any material change in the identity or amounts claimed by creditors prior to the appointment of the Administrator as Administrator of the Triglav Club.

- 4.2 The Administrator will permit a representative or representatives of the Amalgamating Club to be in attendance at the Triglav Club at any time and at all times during trading hours on a daily basis to observe the operations and trading of the Triglav Club and will promptly make available for inspection by such representative or representatives all books and records of the Triglav Club if requested to do so.
- 4.3 The Administrator will permit the representatives of the Amalgamating Club referred to in paragraph 4.1 to speak to and question members directors officers the auditor and employees of the Triglav Club.

5.6 Irrespective of whether or not the amalgamation proceeds to completion the Amalgamating Club will pay all costs of and incidental to all negotiations between the Triglav Club and the Amalgamating Club, the Administrator's legal costs in relation to the preparation of this agreement and the amalgamation provided such sum shall not exceed \$20,000.

5.7 The Amalgamating Club will allocate a budget sum of \$100,000 on an annual basis to fund the social and sporting requirements consistent with the history and ^{costs} derivations of the Triglav Club on recommendation from the St Johns Park Panthers Advisory Committee.

6 Books and Records

6.1 The Amalgamating Club will retain the books and records of the Triglav Club for 5 years from the date referred to in Clause 3.

7 Terminating events

7.1 This agreement may be terminated by either party without penalty (save as to costs referred to in Clause 5.5) by written notice to the other party in the event that:

7.1.1 The Amalgamating Club is not satisfied by reason of completion of its due diligence to proceed. Such notice must be provided to the Administrator prior to the creditors meeting on 13th November 2000;

7.1.2 creditors fail to approve the proposed Deed of Company Arrangement at the meeting to be held on 13th November 2000;

7.1.3 either the members in general meeting of the Amalgamating Club or the members in general meeting of the Triglav Club fail to pass all the resolutions referred to in Clause 2.3.

7.1.4 the Licensing Court of NSW does not grant the application for conditional approval of the amalgamation on or before 31st March 2001.

7.1.5 The amount that the Amalgamating Club is obliged to pay pursuant to Clause 3.2 of this agreement exceeds \$900,000 (exclusive of the assignment of leases);

7.1.6 The Triglav Club is served with a Summons and Complaint under Section 17 of the Act on or before the date referred to in Clause 3;

9.4 Both parties will as soon as practicable after this agreement becomes binding execute one copy of this agreement which copy will be used for the purpose of the applications referred to in Clause 2.4.

EXECUTED as an Agreement.

SIGNED for and on behalf of
PENRITH RUGBY LEAGUE CLUB LIMITED
(A.C.N. 000 578 398)

SIGNED for and on behalf of
TRIGLAV CLUB LIMITED (ADMINISTRATOR APPOINTED)
(A.C.N. 001 297 927)

Item Movement by Product Class with Cost

The Greensview Bar

Business day starting 3/13/02 05:00 and Ending 3/20/02 05:00

SKU#	Menu Item Name (ID)	Item Qty	Qty %	Total Sales	Discount	Net Sales	% of Net Sales	Theoretical Margin %	Actual Margin %
SUNDRY INCOME (96)									
399	Pool Table821 (399)	1	9.1%	170.91	.00	170.91	6.3%	100.0%	100.0%
447	*Sundry Income (447)	2	18.2%	232.72	.00	232.72	8.6%	100.0%	100.0%
Product Class Total:		11	0.2%	2,965.82	272.73	2,693.09	13.0%	100.0%	100.0%
RETAIL SALES (98)									
14	Kettle ChipsHS (14)	2	6.9%	4.77	.00	4.77	6.5%	32.9%	32.9%
15	Kettle ChipsTC (15)	1	3.4%	2.27	.00	2.27	3.1%	29.5%	29.5%
16	Kettle ChipsHB (16)	10	34.5%	22.70	2.27	20.43	27.7%	29.5%	21.7%
372	Kettle ChipsOS (372)	4	13.8%	9.08	.00	9.08	12.3%	29.5%	29.5%
39	Kettle ChipsC (39)	9	31.0%	20.43	.00	20.43	27.7%	29.5%	29.5%
759	Marker Toucha (759)	1	3.4%	5.91	.00	5.91	8.0%	100.0%	100.0%
95	Grippo Bowls (95)	1	3.4%	4.64	.00	4.64	6.3%	100.0%	100.0%
98	Crack & Jack (98)	1	3.4%	6.20	.00	6.20	8.4%	100.0%	100.0%
Product Class Total:		29	0.4%	76.00	2.27	73.73	0.4%	45.3%	43.6%
TOBACCO (99)									
80	Matches (80)	4	15.4%	1.44	.00	1.44	3.4%	-11.1%	-11.1%
81	Tally Ho (81)	4	15.4%	2.20	.00	2.20	5.2%	100.0%	100.0%
82	Lighters (82)	9	34.6%	13.95	.00	13.95	33.1%	58.1%	58.1%
83	Café Creme (83)	1	3.8%	8.09	.00	8.09	19.2%	24.0%	24.0%
84	Café CremeI (84)	2	7.7%	1.82	.00	1.82	4.3%	31.9%	31.9%
86	Slim Panat I (86)	3	11.5%	6.00	.00	6.00	14.2%	31.5%	31.5%
88	Long Panat I (88)	2	7.7%	5.46	.00	5.46	13.0%	29.3%	29.3%
90	Half CoronaI (90)	1	3.8%	3.18	.00	3.18	7.5%	29.2%	29.2%
Product Class Total:		26	0.4%	42.14	.00	42.14	0.2%	40.5%	40.5%

**Explanatory Memorandum to Members in Relation to
General Meeting on Sunday 10 December 2000**

1. Accompanying this Explanatory Memorandum is a Notice of a General Meeting which is to be held on Sunday 10 December 2000 at 9.00am.
2. In summary the business of the meeting is as follows:
 - (a) to pass an ordinary resolution approving in principle the amalgamation of the Club with Port Macquarie RSL Club Ltd.
 - (b) to pass a special resolution creating a new class of membership known as "Port Macquarie Panthers members" conditional upon the Club amalgamating with Port Macquarie RSL Club Ltd.
 - (c) to pass an ordinary resolution approving in principle the amalgamation of the Club with Triglav Club Limited (Administrator Appointed) trading as St Johns Park Community Club.
 - (d) to pass a special resolution creating a new class of membership known as "St Johns Park Panthers member" conditional upon the Club amalgamating with Triglav Club Limited (Administrator Appointed).
3. An ordinary resolution will require votes from a simple majority of members who being eligible to do so vote in person at the meeting in order to be passed.
4. A special resolution will require votes from not less than three quarters of those members who being eligible to do so vote in person at the meeting in order to be passed.
5. Proxy voting is not permitted, as it is contrary to the provisions of the Registered Clubs Act.
6. Each of the resolutions must be considered as a whole and cannot be amended, other than minor typographical corrections which do not change the substance or effect of the ordinary resolution or the special resolution, from the floor of the meeting. This is because the Corporations Law requires notice of any amendments to be circulated at least 21 days prior to the meeting.
7. The Board of the Club recommends the ordinary resolutions and the special resolutions to the members.

Dated: 07.11.00

By direction of the Board
R M COWAN, Chief Executive Officer

Notice of General Meeting

NOTICE is hereby given of a General Meeting of PENRITH RUGBY LEAGUE CLUB LIMITED to be held on Sunday 10 December 2000 commencing at 9.00am in the Woodriff Room, Level 3, Penrith Rugby League Club, Mulgoa Road, Penrith, New South Wales.

BUSINESS

The business of the meeting will be as follows:

1. **MERGER PROPOSAL - PORT MACQUARIE RSL CLUB LTD**
- 1.1 **ORDINARY RESOLUTION**

To consider and if thought fit pass the following resolution which is proposed as an ordinary resolution:

"That the members hereby approve in principle:

- 4
- (a) the amalgamation of Penrith Rugby League Club Ltd with Port Macquarie RSL Club Ltd pursuant to the provisions of Section 17A of the Registered Clubs Act such amalgamation to be effected by the continuation of Penrith Rugby League Club Ltd and the dissolution of Port Macquarie RSL Club Ltd.
 - (b) the Club making application to the Licensing Court for conditional approval of such amalgamation.'

Notes to Members

- 1.2 An amalgamation of two registered clubs must be effected pursuant to the provisions of Section 17A of the Registered Clubs Act.
- 1.3 One of the requirements of Section 17A is that the Licensing Court will not approve the amalgamation unless it is satisfied that the amalgamation and the application to the Court have been approved in principle at separate general meetings of the ordinary members of each of the clubs that are parties to the amalgamation.
- 1.4 Amalgamation will be effected by Port Macquarie RSL Club Ltd going into liquidation. For the purposes of the amalgamation Penrith Rugby League Club Ltd and its subsidiaries will be paying approximately \$9.0 million in order to satisfy the creditor of Port Macquarie RSL Club Ltd and its subsidiaries. In exchange Penrith Rugby League Club Ltd and its subsidiaries will acquire all of the land, buildings and assets of Port Macquarie RSL Club Ltd and its subsidiaries which have been valued at approximately \$17.1 million.
- 1.5 To be passed the above ordinary resolution requires votes from a simple majority of those members who being eligible to do so vote in person at the meeting.

1.6 SPECIAL RESOLUTION

To consider and if thought fit pass the following resolution which is proposed as a special resolution:

That the Constitution of Penrith Rugby League Club Limited be amended as follows:

- (a) By *inserting* in Article 4(a) the following sub-paragraph (vii):
“(vii) Port Macquarie Panthers member.”
- (b) By *inserting* the following new paragraphs to Article 9:
“(1) Port Macquarie Panthers members - provided however that no person shall be admitted to this category of membership unless and until:
 - (i) that person has the qualifications for Port Macquarie Panthers membership as provided in paragraph (m) of this Article 9; and
 - (ii) the members of the Club approve in principle the amalgamation of the Club with Port Macquarie RSL Club Ltd; and
 - (iii) the Licensing Court of NSW gives conditional approval for the amalgamation of the Club with Port Macquarie RSL Club Ltd in accordance with Section 17A of the Registered Clubs Act; and
 - (iv) Port Macquarie RSL Club Ltd goes into liquidation for the purposes of amalgamating with the Club.
- (m) A person shall not be admitted to Port Macquarie Panthers membership unless that person was a member of Port Macquarie RSL Club Ltd as at the date that Port Macquarie RSL Club Ltd goes into voluntary liquidation for the purposes of amalgamating with the Club.
- (n) Port Macquarie Panthers members shall not be eligible to attend and vote at any meetings of the Club and shall not be eligible to stand for election for the Board of the Club.
- (o) Port Macquarie Panthers members shall pay such annual subscription (being less than annual subscription payable by ordinary members) as the Board shall determine from time to time.”

- 1.7 The purpose of the special resolution is to provide for a new class of membership known as "Port Macquarie Panthers membership."
- 1.8 This class of membership will only be used if the Club amalgamates with Port Macquarie RSL Club Ltd and this in turn will require the following steps to be completed:
- (a) The approval in principle by the members of both clubs to the amalgamation. In this regard see the proposed ordinary resolution to be considered above.
 - (b) The approval by the Licensing Court of NSW of the amalgamation.
 - (c) Port Macquarie RSL Club Ltd going into liquidation for the purposes of amalgamating with Penrith Rugby League Club Ltd.
- 1.9 Port Macquarie Panthers membership will only be available to those members of Port Macquarie RSL Club Ltd who are members of that Club on the day that it goes into voluntary liquidation.
- 1.10 Members of Port Macquarie RSL Club Ltd may however elect to join Penrith Rugby League Club Ltd as ordinary members in which case those that do join as ordinary members shall have the same rights and privileges as all other ordinary members of Penrith Rugby League Club Ltd.
- 1.11 If the amalgamation does not proceed to completion for any reason then no one will be admitted to Port Macquarie Panthers membership of the Club.

2. MERGER PROPOSAL - TRIGLAV CLUB LIMITED (Administrator Appointed)

2.1 ORDINARY RESOLUTION

To consider and if thought fit pass the following resolution which is proposed as an ordinary resolution:

That the members hereby approve in principle:

- (a) the amalgamation of Penrith Rugby League Club Ltd with Triglav Club Limited (Administrator Appointed) trading as St Johns Park Community Club pursuant to the provisions of Section 17A of the Registered Clubs Act such amalgamation to be effected by the continuation of Penrith Rugby League Club Ltd and the dissolution of Triglav Club Limited (Administrator Appointed).
- (b) the Club making application to the Licensing Court for conditional approval of such amalgamation.

Notes to Members

- 2.2 An amalgamation of two registered Clubs must be effected pursuant to the provisions of Section 17A of the Registered Clubs Act.
- 2.3 One of the requirements of Section 17A is that the Licensing Court will not approve the amalgamation unless it is satisfied that the amalgamation and the application to the Court have been approved in principle at separate general meetings of the ordinary members of each of the Clubs that are parties to the amalgamation.
- 2.4 Amalgamation will be effected by Triglav Club Limited (Administrator Appointed) going into liquidation. For the purposes of the amalgamation Penrith Rugby League Club Ltd will be paying approximately \$0.88 million in order to satisfy the creditor of Triglav Club Limited (Administrator Appointed). In exchange Penrith Rugby League Club Ltd will acquire all of the land, buildings and assets of Triglav Club Limited (Administrator Appointed) which have been valued at approximately \$1.9 million.
- 2.5 To be passed the above ordinary resolution requires votes from a simple majority of those members who being eligible to do so vote in person at the meeting.

2.6 SPECIAL RESOLUTION

To consider and if thought fit pass the following resolution which is proposed as a special resolution:

That the Constitution of Penrith Rugby League Club Limited be amended as follows:

- (a) By *inserting* in Article 4(a) the following sub-paragraph (viii):
“(viii) St Johns Park Panthers member.”
- (b) By *inserting* the following new paragraphs to Article 9:
“(p) St Johns Park Panthers member - provided however that no person shall be admitted to this category of membership unless and until:
 - (i) that person has the qualifications for St Johns Park Panthers membership as provided in paragraph (q) of this Article 9; and
 - (ii) the members of the Club approve in principle the amalgamation of the Club with Triglav Club Limited (Administrator Appointed); and
 - (iii) the Licensing Court of NSW gives conditional approval for the amalgamation of the Club with Triglav Club Limited (Administrator Appointed) in accordance with Section 17A of the Registered Clubs Act; and
 - (iv) Triglav Club Limited (Administrator Appointed) goes into liquidation for the purposes of amalgamating with the Club.
- (q) A person shall not be admitted to St Johns Park Panthers membership unless that person was a member of Triglav Club Limited (Administrator Appointed) as at the date that Triglav Club Limited (Administrator Appointed) goes into voluntary liquidation for the purposes of amalgamating with the Club.
- (r) St Johns Park Panthers members shall not be eligible to attend and vote at any meetings of the Club and shall not be eligible to stand for election for the Board of the Club.
- (s) St Johns Park Panthers members shall pay such annual subscription (being less than annual subscription payable by ordinary members) as the Board shall determine from time to time.”

2.7 The purpose of the special resolution is to provide for a new class of membership known as “St Johns Park Panthers members.”

2.8 This class of membership will only be used if the Club amalgamates with Triglav Club Limited (Administrator Appointed) and this in turn will require the following steps to be completed:

- (a) The approval in principle by the members of both Clubs to the amalgamation. In this regard see the proposed ordinary resolution to be considered above.
- (b) The approval by the Licensing Court of NSW of the amalgamation.
- (c) Triglav Club Limited (Administrator Appointed) going into liquidation for the purposes of amalgamating with Penrith Rugby League Club Ltd.

2.9 St Johns Park Panthers membership will only be available to those members of Triglav Club Limited (Administrator Appointed) who are members of that Club on the day that it goes into voluntary liquidation.

2.10 Members of Triglav Club Limited (Administrator Appointed) may however elect to join Penrith Rugby League Club Ltd as ordinary members in which case those that do join as ordinary members shall have the same rights and privileges as all other ordinary members of Penrith Rugby League Club Ltd.

2.11 If the amalgamation does not proceed to completion for any reason then no one will be admitted to St Johns Park Panthers membership of the Club.

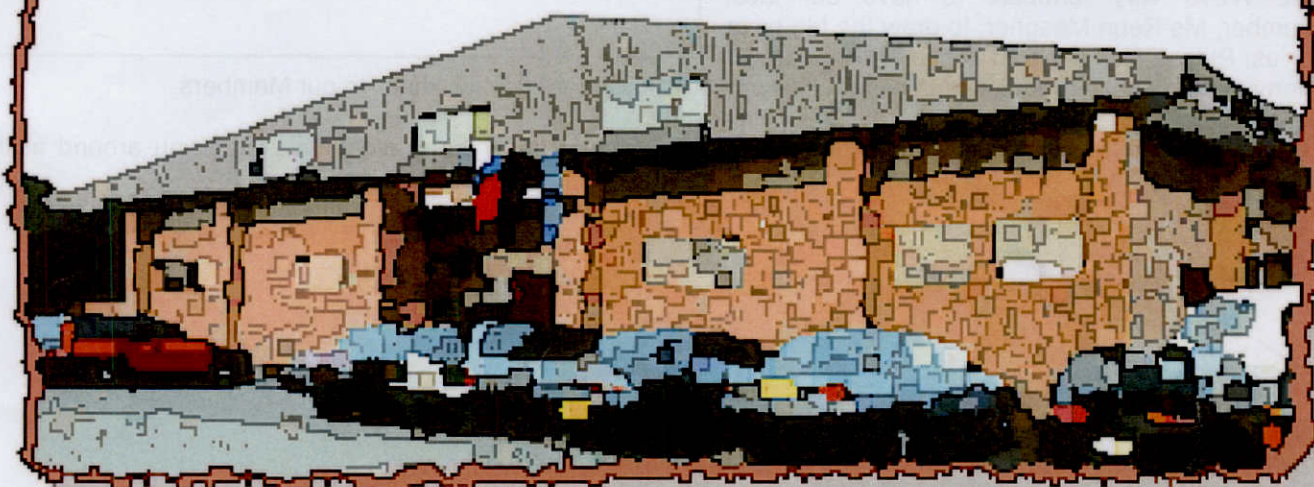
Dated: 07.11.00

By direction of the Board
R M COWAN, Chief Executive Officer

May 2000

CLUB NEWS

St Johns Park Community Club



Your Friendly, Family Club!

- **Poker machines**

We know that most of you like to play the latest machines, and we've recently ordered a number of brand new combinations that we think will excite you. They should be here (subject to government approval) within the next few weeks, so keep your eyes open and give us some feedback on what you think of them.

- **ATM Machine**

Also within the next few weeks, we should have delivery of our ATM machine, which will be placed in the foyer area. This will be a real convenience for many of our Members, and also a service to the local community. It is a multiscard machine, and will accept all cards that are honoured by St George Bank.

- **Membership cards**

We've had some long-standing problems with the issue of membership cards, due to an information problem in the database, and a number of late renewals. In many cases, we have membership details on file but no information about currency, or if cards were issued or not. We would ask for your continuing patience in this matter, and we will be completely on top of it from the beginning of the next financial year, when renewals are due. In the meantime, please check with staff to see if you do have a card waiting for collection. New applications (those who have joined or renewed in the last few weeks) will be issued with temporary cards which will see you through until end June.

- **Olympic Games**

This is going to be a very exciting time in Sydney, and we want to be a part of the fun! As you're all probably aware, our Club has a strong background and association with the Slovenian community, and this will give us access to a number of visiting and local Olympic and Paralympic athletes, diplomats and dignitaries during September and October.

We intend to turn on a real St Johns Park welcome for them, and you are all invited! Keep an eye out for details. For many of us, this may be the only chance to mix and mingle with these people, and what better way than in our own Club!

More info as it comes to hand

- **Entertainment**

We've been a bit light on general entertainment for a while now, but we have some huge plans in the works. Look out for our launch mid-year, with BIG NAME artists! And we'll have something FUN on Wednesday nights, soon!!!

DISABLED PARKING SPOTS



You may have noticed that we have now posted signs at the front of the Club reserving two parking spaces for patrons with disabilities. We would ask for your assistance with keeping these spaces available for these Members, and we will also request that disabled parking authorities are displayed. If you have need to use one of these spots (eg you are a carer for a person with such a difficulty) and you *don't* have an authority to display, please let our Doorman know (if he's not on duty, please tell the Bar staff). We're not about to wheelclamp or tow vehicles parked contrary to the signs, but we will broadcast the rego details over the PA system (and that would be embarrassing), so please try to remember.



COMING EVENTS

Many Members may not be aware that we have a BBQ and dance on the third Sunday of each month. This has traditionally been attended by the Club's Slovenian Members, but it is **open to all**, and all are very welcome. The food is scrumptious, reasonably priced, and you can eat as much as you want! There is a regular band, and sure, they will play some traditional Slovenian music, but most of their set is contemporary stuff we can all dance to. Why not come along and try it? Some of our regulars came along to the Mothers' Day BBQ and had a marvellous time.

Many of you have indicated that you would come to the Club for feature artists, so we're planning to begin Saturday night entertainment around mid-year.

GAMING NEWS

We have taken delivery of a number of new poker machines - a type that you might have come across recently that have proven popular at other clubs. These new machines not only have the free spins that so many people like, they give 1000 credits for each \$1! This means you can make a far greater combination of bets without increasing your spend - they already seem to be a favourite.

We have a strategic plan to update our machines to the latest types over the coming months, and we certainly hope that you'll get enjoyment out of playing new combinations.



AROUND THE CLUB

We have long had a very barren Club on Wednesday evenings, and the Club has recently been closing mid-afternoon. Well, we're about to change all that!! Commencing with our "State of Origin" night on 24th May, we will be opening every Wednesday evening, with cheap eats and lots of chances to win cash and prizes! The chef we've engaged is a beaut - she was featured on "Sydney Weekender", and she'll no doubt tempt your tastebuds at the Club. Julie Watton, our person in charge of Promotions (most of you will know here from the Hawaii promotion) will be conducting the spin-and-win and meat- and prize-raftles.

This will be a something a little different for our Members to enjoy, and we hope that it's a hit.

SPORTS CLUB NEWS

Some of our Members told us through the survey that we should have more in the way of sports for Members and their kids. I'm surprised that any of our Members are unfamiliar with our relationship with the bocce, soccer and rugby league clubs, and we've recently established a relationship with a local cricket club. Watch this space for more developments, but for now, the local news!



Fairfield Hotspurs **Soccer** Club is an integral part of our Club community, and this is the third year that we have been associated. Hotspurs are fielding 18 teams this year from Nursery through to Premier League, and it's great to see the players enjoying the facilities of the Club. Hotspurs ran a successful "Disco" fundraiser on 8 April, and a Trivia Night on 27th May. We'll keep you up to date with soccer successes throughout the year.

Our **Bocce** contingent played host to the Federation on 15 and 16 April. It was good to see such a large roll-up, and a thoroughly successful event. Bocce has been very much part of this Club from our earliest days, and we'd love to see more members trying it out! We need to keep the strong competitive traditions alive and kicking. If you want further information on how you can turn your hand to a great sport, leave your details at the office or bar and one of our bocce officials will contact you.





The mighty Fairfield United **Rugby League** are also having a strong start to the season, fielding teams for the year from Under 7 through to C Grade. The emphasis is on juniors, and anyone interested in becoming involved with the Club should contact Alan Keating (a Director of SJPCC). As with the other sporting programs, we'll keep you posted with success stories and features through the year.

We're delighted to announce that our Club has recently formed an association with the Wetherill Park **Cricket** Club, giving us yet another sporting outlet for our Members. The Kookas are one of the strongest junior Clubs in the area, and have a proud tradition. We know that the relationship will be of great mutual benefit. The Club held their Annual Presentation on 21st May in our auditorium, and it was a great pleasure to see so many up-and-coming sports stars having a good time.



OLYMPIC COUNTDOWN



You've all no doubt seen the sign in the foyer with this logo. It's the emblem of the Slovenian Olympic Committee, and St Johns Park Community Club are proud to be a major sponsor of the Olympic and Paralympic teams from Slovenia which will compete in the Sydney Games. These are a truly international events, and wouldn't be the spectacle we deserve if we didn't have a strong overseas representation. Because of our Club's Slovenian roots and Australian base, we're doing what we can to support both causes in pursuit of Olympic glory. During the Olympic Games and the Paralympic Games to follow, we will play host to a number of local and foreign dignitaries – in all likelihood, the President of the Republic of Slovenia will be a special guest. To mark this exciting time, we will be having an Olympic "Gala", with music, entertainment and amusements for all. This should be the biggest event in our Club's history, and a chance for all of our Members to meet and mingle with Olympic heroes. Don't forget the weekend of September 24th/25th – if you're not going to the Games, we have the next best thing!

GET WELL SOON!

One of our regular Bingo patrons, Amy Davenport, has been a little out of sorts recently, and spent some time in Fairfield Hospital. We understand that she's up and around now, and we hope to see her back at Bingo in the not too distant future.

From the Management and Staff of St Johns Park Community Club, get well soon!

MEMBERSHIPS

It's really very exciting for us – we've reached almost 3000 memberships, and we're certain to easily surpass that milestone before much longer. We've had a few problems with the database, and most of these have now been resolved, but we may still have a number of duplicates on file or Members who have been missed. Because of this, we're not issuing new cards until July 1 – all memberships are due for renewal then, and this will give us the chance to update all our information and correct any errors.

We've never been very strict about renewals in the past, but this is one of the greatest causes of problems, and, if our data is incorrect we will not be able to implement any new electronic loyalty systems. From July 1, 2000, Members will have two months in which to renew (until September 1) or their Membership will be held in suspense – meaning they won't be able to take part in promotions or badge draws. Any Membership not renewed by November 1 may be cancelled, and the number re-issued. We're sorry to have to do this, but we have an obligation to keep our records in good order, and this will be a great step forward.

Membership for 2000-2001 will stay at \$3, but GST will apply. On current indications, this will be the full 10% (or 30c).

AUTOMATIC TELLER MACHINE

This finally looks like being a reality – it has been the lengthiest saga in history! At the time of publication, our machine is in storage awaiting the Telstra line installation. The machine will accept the majority of cards, and will be located in the entrance foyer. It will be monitored by closed-circuit television for your safety. Our EFTPOS facility will continue to operate for cases of emergency, but we're sure you'll find the ATM a more convenient option.

Club Directors –

Karl Pelcar	President
Joe Pahor	Vice-President
Peter Kroppe	Treasurer
Bill Cashman	Secretary
Emil Kukovec	Director
Alan Keating	Director
Tone Ursic	Director
Domenik Smuk	Director

St Johns Park Community Club News

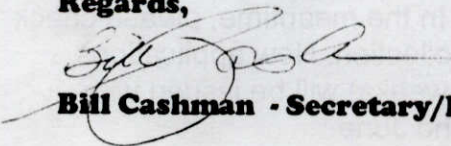
7th April, 2000

Dear Members,

We've begun to introduce some modest changes designed to improve the experience of coming to the Club. In the past month, we've commenced our poker machine promotion through which some lucky Member will win a trip for two to Hawai'i, we've introduced a "birthday bonus" where Members can request a complimentary drink and two dollars in a poker machine, and most recently we've started to collect information from you about further improvements you think we should be making.

We're looking to make some major changes, and we'll be presenting information to you regularly by way of this newsletter, which we're rushing out in this simple issue but which will be a full-blown production next time 'round. If you have any comments, concerns or suggestions, we encourage you to discuss them with any of the Directors - they are here to work for you, the Members.

Regards,


Bill Cashman - Secretary/Manager

- **Poker machine Promotion - "Autumn Aloha"**

We're quite excited by the way this promotion has taken off! The entry barrel near the bar is already burgeoning with tickets, and one of them will see some lucky Member flying off to beautiful Waikiki! It's easy to enter - simply play the machines on Monday, Tuesday, Thursday or Friday, between 6 and 7:30, and ask for a ticket whenever you have a win line of 200 or more.

Three months is a long time to wait for the main draw, so every second Friday we are conducting a "mini-draw" with a cash prize of \$50 - don't worry, your ticket still goes in the barrel for the big draw! - and our first lucky \$50 winner was Mr Farchahk of Villawood (congratulations!!).

We hope that you're having fun with this idea, and we're looking to run this and other styles of poker machine promotions on a regular basis.

0005 ysm

FROM THE SECRETARY'S DESK

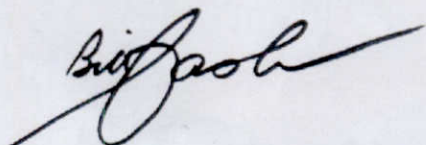
Greetings, Members, and welcome to the first of our new format newsletters for the year. We have some great things happening at the Club in upcoming weeks, and we're sure that you'll agree our friendly little Club is going places in 2000!

Thank you to everyone who has responded so far to our Members' survey. The feedback has been wholly constructive, and rest assured that we will be taking steps to both address the issues highlighted and implement the improvements you want. Once we've completed this particular "mass survey", we'll set-up a comments-box as a permanent fixture; you'll then be able to give us your thoughts at any time on how we can make the Club even better.

I'm delighted to see the growing total of entries in the Autumn Aloha prize barrel. It's only a couple of weeks now until the big draw, and one of you will be wearing a huge grin on the night. You don't have to be present in the Club to win - but it would be great fun to be there when your name is pulled out! We're very fortunate to have our local Member, Ms Reba Meagher, to draw the big prize for us. Please give her a St Johns Park welcome.

Many more of these promotions to come - it's our way of giving a little extra back to our Members.

I hope you enjoy reading through the newsletters, and that you find them informative. See you around at the friendly, family Club.



Bill Cashman
Secretary

INSIDE YOUR NEWSLETTER THIS MONTH

- **Disabled Members get a parking break!**
- **Coming events**
- **Gaming news**
- **Sports news**
- **Countdown to the Olympics!**

BINGO SESSIONS

MONDAY	7:30PM	
TUESDAY	7:30PM	
WEDNESDAY	11:00AM	
THURSDAY	11:00AM	7:30PM
FRIDAY	7:30PM	
SATURDAY	1:00PM	

**ALL CLUB BINGO
BENEFITS THE
"LEARNING LINKS"
CHARITY**

BY-LAWS

PANTHERS ST JOHN'S PARK COMMUNITY CLUB

In accordance with the Memorandum of Understanding made between Panthers St Johns Park Community Club Limited and Penrith Rugby League Club Limited for the purpose of the amalgamation of Panthers St Johns Park Community Club Limited with Penrith Rugby League Club Limited, this By-Law is created by resolution of the Group Board of Penrith Rugby Leagues Club Limited for the establishment of the Panthers St Johns Park Community Club Advisory Board:

1. There shall be an Advisory Board in relation to the premises of Penrith Rugby League Club Limited at St Johns Park New South Wales, which will be known as the Panthers St Johns Park Community Club Advisory Board ("the Advisory Board").
2. The Advisory Board shall consist of 9 persons, all of whom are members of St Johns Park Community Club Limited with a minimum of 5 being of Slovenian Heritage and who shall be elected in accordance with this By-Law.
3. The first election of the Advisory Board will be as determined by the Group Board by By-Law. Thereafter the Advisory Board will be elected bi-annually at an annual general meeting in accordance with the following schedule.
4. A person shall not be elected as a member of the Advisory Board unless he/she is eligible pursuant to Clause 16.
5. No member currently under suspension shall be elected to office or perform duties as a member of the Advisory Board while he/she remains unfinancial or during the period of such suspension.
6. A person cannot be elected as a member of the Advisory Board, unless they have had a minimum of 2 years continuous membership of the Panthers St Johns Park Community Club.
7. As determined by the Advisory Board, a notice shall be placed on the Club Notice Board and notices will be published in at least 2 local newspapers circulating generally in the St Johns Park area stating the date of the close of nominations which shall be prior to the date of the annual general meeting.

SCHEDULE

- 1.1 All candidates for election to the Advisory Board must be nominated in writing by at least two (2) persons who shall be current financial members and each nomination together with an acceptance in writing by the candidate shall be lodged with the Secretary at a time determined by the Advisory Board. Notification of such nominations shall be posted by the Secretary on the notice board immediately after receipt thereof, but the failure to post such notification shall not invalidate the nomination.
- 1.2 If the number of candidates duly nominated does not exceed the number required to be elected, the candidates nominated shall at the annual meeting be declared elected, but if the number of candidates nominated shall exceed the number required to be elected, a ballot shall be taken which shall be conducted in the following manner, namely:

- (a) The Advisory Board shall fix the time for the opening and closing of the ballot which shall close at least 48 hours before the time of the annual meeting and shall appoint a Returning Officer in connection with the impending ballot who is not a candidate for office. The Returning Officer and any scrutineers appointed as hereinafter provided, shall be required to give a written undertaking that they will not disclose the results of the ballot to any person prior to the official declaration being made.
- (b) The Returning Officer shall be provided with a ballot box or boxes which shall be locked by him and placed in the Club premises to receive the ballot papers for fourteen (14) clear days at least before the time fixed for closing of the ballot.
- (c) In the event of any position being contested, a draw for positions on the ballot paper will be carried out by the Returning Officer at the close of nominations and prior to the ballot papers being printed for the election.
- (d) The Returning Officer shall have the right to hand a ballot paper and envelopes to any member who did not receive, or has spoilt the ballot paper posted to them.
- (e) A member shall record his vote as follows:
In marking the ballot paper, a voter shall use consecutive numbers, commencing with figure 1 in respect of each office. They may vote for any number of candidates but votes for candidates beyond the number required to fill the vacancies shall be disregarded.
- (f) Where more than one (1) candidate is to be elected votes up to the number of vacancies to be filled shall be counted and shall be deemed to be valid.
- (g) In any election, a preference recorded for a candidate ineligible for election shall be disregarded and the next available preference shall be counted in its stead.
- (h) The ballot paper shall then be placed in a sealed envelope marked "Ballot Paper" and enclosed in an outer envelope signed on the inside by the voter and addressed to the Returning Officer or deposited by the member in the ballot box.
- (i) Any candidate so desiring may be represented at the count by one (1) scrutineer on written application to the Returning Officer made not later than seven (7) days prior to the date of the annual general meeting.
- (j) In the case of an equality of votes for any candidate or candidates, the Returning Officer shall determine by lot the candidate to be elected in accordance with the following direction:
The names of the candidates concerned, having been written on similar slips of paper, and the slips having been folded so as to prevent identification, and mixed and drawn at random, the candidate whose name is first drawn shall be excluded.

- (k) The Returning Officer shall report in writing the result of the ballot to the Chairperson of the Group Board who shall declare same at the meeting. Provided that the Chairperson shall read the report and shall declare the candidates who the report states as having the greatest number of votes or where a candidate who was successful in the determination by lot as aforesaid are the candidates elected to office.
- 1.3 If an insufficient number of nominations be received for the Advisory Board, then those candidates nominated shall be declared elected and nominations may be made orally at the meeting for the vacancies then remaining.
- 1.4 The decision of the Returning Officer in respect of all matters relating to the giving of notices as aforesaid or to the informality of any vote shall be final and no objection shall be raised by any member by reason of the failure on the part of the Secretary or the Returning Officer to hand or post a ballot paper to any member.
- 2 The Advisory Board so elected shall as soon as practical and in any case not later than their first meeting elect from their number the following officers:
- (1) A Chairperson
- (2) Two Vice Chairpersons
3. The Advisory Board shall have the power at any time, and from time to time appoint any eligible person to the Advisory Board to fill a casual vacancy. A person appointed pursuant to this rule shall hold office only until the next following annual general meeting.
4. The office of a member of the Advisory Board shall become vacant, such vacancy being a casual vacancy for the purpose of these rules if the member:
- (a) Resigns his office by notice in writing to the Club;
- (b) For more than two consecutive meetings is absent without permission of the Advisory Board;
- (c) Holds any office of profit under the Club;
- (d) Ceases to be a member of the Club.
5. The Advisory Board of the Club shall have the power to grant leave of absence to any Advisory Board member.

The functions of the Advisory Board

6. The Advisory Board shall:
- (a) Assist in the preparation of a strategic business plan;
- (b) Produce each year operational capital, expenditure and donation budgets for approval by the Group Board;
- (c) Appoint sub committees;
- (d) Be responsible for the allocation of the Group Board approved annual donations budget subject only to the agreement by the Group Board as to the total budget for donations and sponsorship;

- (e) Make recommendations to the Group Board for its consideration in relation to capital expenditure, marketing and policy and strategic direction.
- (f) Be responsible for all disciplinary matters in relation to Panthers St Johns Park Community Club Limited members and members accessing at the Club premises at Panthers St Johns Park Community Club Limited.
- (g) Be responsible for the administration of activities in the Club;

Proceedings of the Advisory Board

- 7. The Advisory Board shall meet for the dispatch of business, adjourn and otherwise regulate its meeting as it thinks fit providing that a meeting of the Advisory Board shall be held at least once each month.
- 8. Questions arising at any meeting of the Advisory Board shall be decided by a majority of votes. In the case of an equality of votes the chairperson shall have a second or casting vote.
- 9. The chairperson or any two members of the Advisory Board may and the Divisional General Manager of Panthers St Johns Park Community Club Limited on requisition of the chairperson and any two members of the Advisory Board shall summon a meeting of the Advisory Board.
- 10. Except in special circumstances determined by the chairperson 48 hours notice shall be given of all meetings of the Advisory Board.
- 11. The quorum for any meeting of the Advisory Board shall be 5 members personally present.
- 12. The Chairperson will have the right to vote on all matters and have a casting vote in the event of votes that may be deadlocked.
- 13. If the number of Advisory Board members is reduced below 5, then the continuing members of the Advisory Board may act only for the purpose of appointing additional members to the Advisory Board to bring the number to that necessary for a quorum or of summoning a general meeting of Panthers St Johns Park Community Club Limited but for no other purpose.

Reporting to Group General Manager

- 14. The Advisory Board will report to the Group General Manager as he/she may require from time to time.

Record Keeping

- 15. The Advisory Board shall cause minutes of all meetings to be made in books provided for that purpose and shall make those minutes available for inspection by the Group General Manager as he/she may require from time to time.

Member Classifications

16. The qualification of members and the rights and privileges attaching to the various classes of membership shall be:
- (a) FULL MEMBERS shall be entitled to:
 - i Hold office in the Club and to be elected or appointed to the Advisory Committee of the Club;
 - ii Nominate or second a nomination of another Full Member to the Advisory Committee of the Club;
 - iii Nominate or second the nomination of any member of the Club;
 - iv Vote in accordance with rules at any meeting of the Club;
 - v Enjoy all facilities of the Club in conformity with such rules as from time to time may be determined by the Advisory Board.
 - (b) LIFE MEMBERS shall be entitled to enjoy those rights and privileges as are applicable to All Members.
 - (c) PROVISIONAL MEMBERS shall be entitled to generally enjoy all facilities of the Club.
17. **Life Member**
- (a) A Life Member is any member who may, in consideration of long or meritorious service to the Club or for any other commendable reason, be elected to Life Membership by a resolution carried by a three-quarters majority of those members present and voting at a General Meeting, provided that such nomination is made in writing by 2 Full Members (not being Junior Playing Members) of the Club and notice thereof has been given with the notice convening the meeting, and provided further that the Board has approved such nomination.
 - (b) A Life Member is not obliged to pay any entrance fee or subscription.

FIRST WORKING DRAFT FOR DISCUSSION

DRAFT BY-LAW

PANTHERS ST JOHN'S PARK COMMUNITY CLUB

In accordance with the Memorandum of Understanding made between Panthers St Johns Park Community Club Limited and Penrith Rugby League Club Limited for the purpose of the amalgamation of Panthers St Johns Park Community Club Limited with Penrith Rugby League Club Limited, this By-Law is created by resolution of the Group Board of Penrith Rugby Leagues Club Limited for the establishment of the Panthers St Johns Park Community Club Advisory Board:

1. There shall be an Advisory Board in relation to the premises of Penrith Rugby League Club Limited at St Johns Park New South Wales, which will be known as the Panthers St Johns Park Community Club Advisory Board ("the Advisory Board").
2. The Advisory Board shall consist of 9 persons, all of whom are members of St Johns Park Community Club Limited with a minimum of 5 being of Slovenian Heritage and who shall be elected in accordance with this By-Law.
3. Until the first election after the adoption of this By-Law, the Advisory Board shall constitute those persons who were directors of Panthers St Johns Park Community Club Limited who held office as directors immediately prior to the date that they went into voluntary liquidation for the purposes of the amalgamation.
4. The first election of the Advisory Board will be as determined by the Group Board by By-Law. Thereafter the Advisory Board will be elected annually at a bi-annual general meeting in accordance with the following schedule.
5. A person shall not be elected as a member of the Advisory Board unless he/she is eligible pursuant to Clause 15.
6. No member currently under suspension shall be elected to office or perform duties as a member of the Advisory Board while he/she remains unfinancial or during the period of such suspension.
7. As determined by the Group Board By-Law, a notice shall be placed on the Club Notice Board and notices will be published in at least 2 local newspapers circulating generally in the St Johns Park area stating the date of the close of nominations which shall be prior to the date of the annual general meeting.

SCHEDULE

- 1.1 All candidates for election to the Advisory Committee must be nominated in writing by at least two (2) persons who shall be current financial members and each nomination together with an acceptance in writing by the candidate shall be lodged with the Secretary at a time determined by the Advisory Committee. Notification of such nominations shall be posted by the Secretary on the notice board immediately after receipt thereof, but the failure to post such notification shall not invalidate the nomination.

- 1.2 If the number of candidates duly nominated does not exceed the number required to be elected, the candidates nominated shall at the annual meeting be declared elected, but if the number of candidates nominated shall exceed the number required to be elected, a ballot shall be taken which shall be conducted in the following manner, namely:
- (a) The Group Board shall fix the time for the opening and closing of the ballot which shall close at least 48 hours before the time of the annual meeting and shall appoint a Returning Officer in connection with the impending ballot who is not a candidate for office. The Returning Officer and any scrutineers appointed as hereinafter provided, shall be required to give a written undertaking that they will not disclose the results of the ballot to any person prior to the official declaration being made.
 - (b) The Returning Officer shall be provided with a ballot box or boxes which shall be locked by him and placed in the Club premises to receive the ballot papers for fourteen (14) clear days at least before the time fixed for closing of the ballot.
 - (c) In the event of any position being contested, a draw for positions on the ballot paper will be carried out by the Returning Officer at the close of nominations and prior to the ballot papers being printed for the election.
 - (d) A ballot paper showing separately the surnames and christian names of the candidates nominated for each office in respect of which an election is necessary shall be posted by the Secretary or delivered to each and every member of the Club eligible to vote in the election not later than three (3) weeks prior to the annual general meeting. The non-receipt of such ballot paper as aforesaid shall not invalidate the ballot.
 - (e) The Returning Officer shall have the right to hand a ballot paper and envelopes to any member who did not receive, or has spoilt the ballot paper posted to him.
 - (f) A member shall record his vote as follows:
In marking the ballot paper, a voter shall use consecutive numbers, commencing with figure 1 in respect of each office. He may vote for any number of candidates but votes for candidates beyond the number required to fill the vacancies shall be disregarded.
 - (g) Where more than one (1) candidate is to be elected preference votes up to the number of vacancies to be filled shall be counted and shall be deemed to be
 - (h) In any election, a preference recorded for a candidate ineligible for election shall be disregarded and the next available preference shall be counted in its stead.

- (i) The ballot paper shall then be placed in a sealed envelope marked "Ballot Paper" and enclosed in an outer envelope signed on the inside by the voter and addressed to the Returning Officer or deposited by the member in the ballot box.
 - (j) Any candidate so desiring may be represented at the count by one (1) scrutineer on written application to the Returning Officer made not later than seven (7) days prior to the date of the annual general meeting.
 - (k) In the case of an equality of votes for any candidate or candidates, the Returning Officer shall determine by lot the candidate to be elected in accordance with the following direction:
The names of the candidates concerned, having been written on similar slips of paper, and the slips having been folded so as to prevent identification, and mixed and drawn at random, the candidate whose name is first drawn shall be excluded.
 - (l) The Returning Officer shall report in writing the result of the ballot to the Chairperson of the Group Board who shall declare same at the meeting. Provided that the Chairperson shall read the report and shall declare the candidates who the report states as having the greatest number of votes or where a candidate who was successful in the determination by lot as aforesaid are the candidates elected to office.
- (3) If an insufficient number of nominations be received for the Committee, then those candidates nominated shall be declared elected and nominations may be made orally at the meeting for the vacancies then remaining.
- (4) The decision of the Returning Officer in respect of all matters relating to the giving of notices as aforesaid or to the informality of any vote shall be final and no objection shall be raised by any member by reason of the failure on the part of the Secretary or the Returning Officer to hand or post a ballot paper to any member.
2. The Advisory Committee so elected shall as soon as practical and in any case not later than their first meeting elect from their number the following officers:
- (1) A Chairperson
 - (2) Two Vice Chairpersons
3. The Advisory Board shall have the power at any time, and from time to time appoint any eligible person to the Committee to fill a casual vacancy. A person appointed pursuant to this rule shall hold office only until the next following annual general meeting.
4. The office of a member of the Advisory Board shall become vacant, such vacancy being a casual vacancy for the purpose of these rules if the member:
- (a) resigns his office by notice in writing to the Club;
 - (b) for more than two consecutive meetings is absent without permission of the Advisory Committee;

- (c) holds any office of profit under the Club;
 - (d) ceases to be a member of the Club.
5. The Advisory Board of the Club shall have the power to grant leave of absence to any Advisory Board member.

The functions of the Advisory Board

6. The Advisory Board shall:
- (a) assist in the preparation of a strategic business plan;
 - (b) produce each year operational capital, expenditure and donation budgets for approval by the Group Board;
 - (c) appoint sub committees;
 - (d) be responsible for the allocation of the Group Board approved annual donations budget subject only to the agreement by the Group Board as to the total budget for donations and sponsorship;
 - (e) be responsible for the appointment of an external auditor for the affairs of the operations at Panthers St Johns Park Community Club Limited.
 - (f) make recommendations to the Group Board for its consideration in relation to capital expenditure, marketing and policy and strategic direction.
 - (g) Subject to the Group Board resolving in accordance with Article 40B, be responsible for all disciplinary matters in relation to Panthers St Johns Park Community Club Limited members and members accessing at the Club premises at Panthers St Johns Park Community Club Limited.
 - (h) be responsible for the administration of activities in the Club;

Proceedings of the Advisory Board

7. The Advisory Board shall meet for the dispatch of business, adjourn and otherwise regulate its meeting as it thinks fit providing that a meeting of the Advisory Board shall be held at least once each month.
8. Questions arising at any meeting of the Advisory Board shall be decided by a majority of votes. In the case of an equality of votes the chairperson shall have a second or casting vote.
9. The chairperson or any two members of the Advisory Board may and the Divisional General Manager of Panthers St Johns Park Community Club Limited on requisition of the chairperson and any two members of the Advisory Board shall summon a meeting of the Advisory Board.
10. Except in special circumstances determined by the chairperson 48 hours notice shall be given of all meetings of the Advisory Board.
11. The quorum for any meeting of the Advisory Board shall be 5 members personally present.

12. If the number of Advisory Board members is reduced below 5, then the continuing members of the Advisory Board may act only for the purpose of appointing additional members to the Advisory Board to bring the number to that necessary for a quorum or of summoning a general meeting of Panthers St Johns Park Community Club Limited but for no other purpose.

Reporting to Group General Manager

13. The Advisory Board will report to the Group General Manager as he/she may require from time to time.

Record Keeping

14. The Advisory Board shall cause minutes of all meetings to be made in books provided for that purpose and shall make those minutes available for inspection by the Group General Manager as he/she may require from time to time.

Member Classifications

15. The qualification of members and the rights and privileges attaching to the various classes of membership shall be:
- (a) FULL MEMBERS shall be entitled to:
 - i hold office in the Club and to be elected or appointed to the Advisory Committee of the Club;
 - ii Nominate or second a nomination of another Full Member to the Advisory Committee of the Club;
 - iii Nominate or second the nomination of any member of the Club;
 - iv Vote in accordance with rules at any meeting of the Club;
 - v Enjoy all facilities of the Club in conformity with such rules as from time to time may be determined by the Advisory Board.
 - (b) LIFE MEMBERS shall be entitled to enjoy those rights and privileges as are applicable to All Members.
 - (c) PROVISIONAL MEMBERS shall be entitled to generally enjoy all facilities of the Club.

16. Life Member

- (a) A Life Member is any member who may, in consideration of long or meritorious service to the Club or for any other commendable reason, be elected to Life Membership by a resolution carried by a three-quarters majority of those members present and voting at a General Meeting, provided that such nomination is made in writing by 2 Full Members (not being Junior Playing Members) of the Club and notice thereof has been given with the notice convening the meeting, and provided further that the Board has approved such nomination.
- (b) A Life Member is not obliged to pay any entrance fee or subscription.

DONATION POLICY

CRITERIA FOR GRANTING / REFUSING REQUESTS

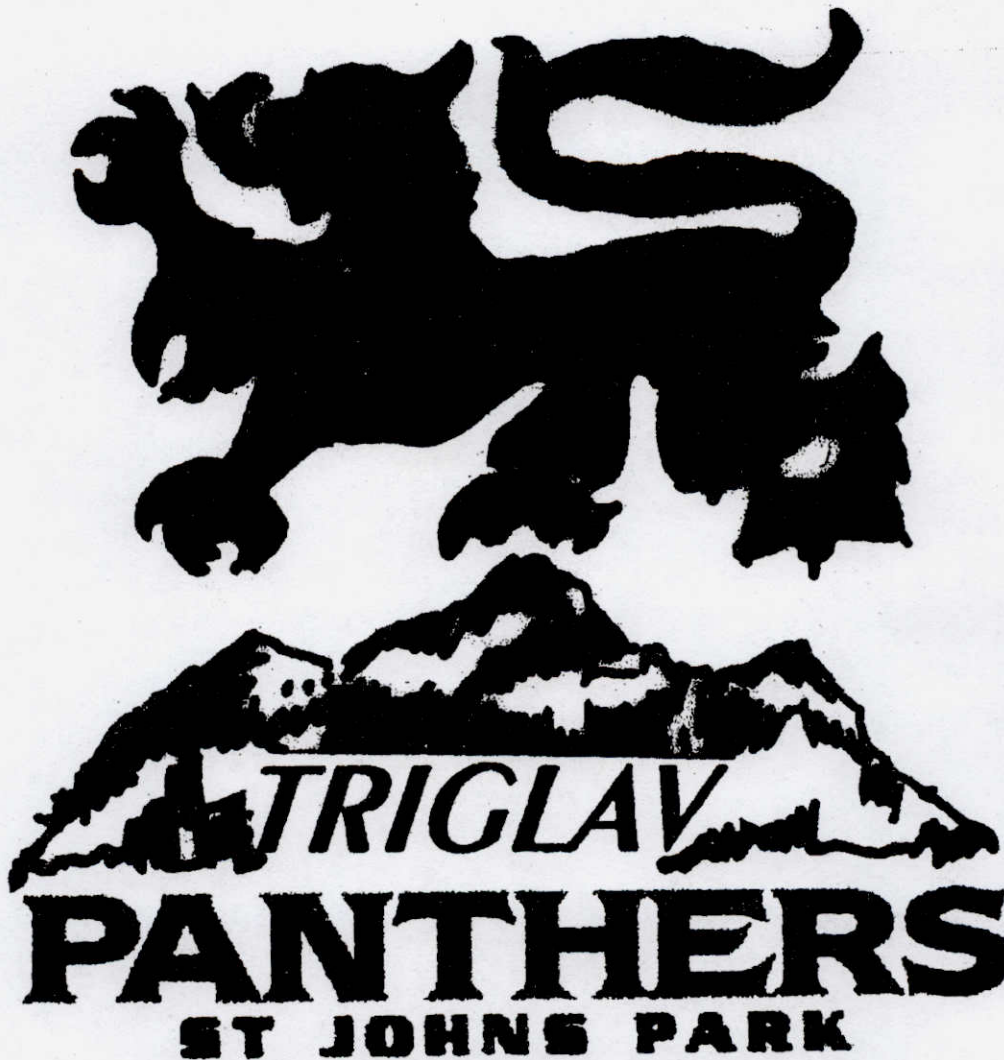
	GRANTED	Categories of Assistance
G1	Representing NSW Sport	\$100.00 respectively
G2	Representing Australia	\$100.00 respectively
G3	Direct Local Sports	Review Club support previous year. Review previous year donation
G4	Local Community Group:- RAAF, Army, Apex, Rotary, Scouts, University, Bush Fire, Church, Hospital etc	Flavours Voucher \$50.00 / \$100.00
G5	Local Pre Schools	\$50 - \$100 Flavours Vouchers
G6	An individual who has suffered serious personal loss or injury. Eg Sudden family death, Paraplegic, Quadriplegic, loss of limb etc Must a member or close relation	Cash donation up to \$200.00
G7	Direct Local Schools	\$50 - \$100 Flavours Vouchers
G8	Use of the Function Room 1. A suitable charity / organisation within our area. 2. A clearly defined program of the event is submitted. 3. Agreed costs to Panthers St Johns Park (in kind or cash) 4. Short notice use will be determined by the General Manager. Eg Wakes, meetings etc Any organisation that meets all criteria will be granted use of the Function Room	Use of the Room
G9	Offer of Club facilities to earn money for cause – eg Trivia nights, Raffles, Sponsored events at no cost to the club	Use of Facilities
G10	Cultural sponsorship for local organisations that are involved in supporting a particular ethnic group or groups that are part of our market area	\$50 - \$100 Flavours Vouchers

REFUSED

R1	Out of area	R6	Fete
R2	No letterhead	R7	Not representing NSW / Australia – not selected
R3	Don't support individuals except for representatives	R8	Schools pack given
R4	Raffles – no commercial value	R9	Received too late
R5	No commercial value sponsorship	R10	Budget fully allocated
		R11	Not a charitable organisation
		R12	Not a member of the club

Note: All donations approved subject to funds available as determined by GM.

panthers.tif (2094x2217x256 tiff)



TRIGLAV mountain is the highest and most "sacred" mountain in Slovenia

The 2864 - metre - high limestone mountain TRIGLAV has been a source of inspiration and devotion for more than a millennium. The early Slavs believed the mountain to be the home of a three-headed deity who ruled the sky, the earth and the underworld, but no one managed (or dared) to reach the summit until just two centuries ago. Today Triglav figures prominently on the national flag and seal.

Mozaik is work of Mr. Aloiz Jeric and it was blessed on Sunday, 15 of February 2004 by Father Valerijan Jenko, from ST. Raphael Slovenian Mission Merrylands.



Panthers - Purpose, Values and Behaviour

Our Purpose: To enhance the lifestyles of our communities

We Value: Community, Integrity, Energy, Respect, Customers, Innovation and Creativity

Our Behaviour reflects what we value

	COMMUNITY <i>Here for more than ourselves...</i>	INTEGRITY <i>Doing what we say...</i>	ENERGY <i>Loving what we do...</i>	RESPECT <i>Valuing each other...</i>	CUSTOMERS <i>We're here for them...</i>	INNOVATION & CREATIVITY <i>We are moving forward...</i>
<i>Above and Beyond</i>	<p>I encourage others to act in a way that enhances the safety and wellbeing of others;</p> <p>I participate in community activities outside Panthers official programmes;</p> <p>I am recognised by Panthers for my contributions to the community;</p> <p>I participate in Panthers' community efforts.</p>	<p>I encourage others to do what's right;</p> <p>I promise my best effort and deliver it;</p> <p>I always take personal responsibility for my decisions, actions, mistakes and behaviour;</p> <p>I am always honest, direct and positive in my dealings with others.</p>	<p>I enjoy my work and it shows;</p> <p>I identify problems and use them as opportunities to improve;</p> <p>I inspire others with my enthusiasm and energy;</p> <p>I ask for more and enthusiastically give support because I am passionate about what I do.</p>	<p>I encourage others to acknowledge and value different opinions;</p> <p>I ask others for their ideas and thoughts;</p> <p>I respect my team mates by working hard.</p>	<p>I encourage others to provide excellent service;</p> <p>I make the customers' day;</p> <p>I deliver more than expected;</p> <p>I engage customers with my enthusiasm and passion;</p> <p>I treat all stakeholders as customers.</p>	<p>I proactively suggest & implement ideas for improvements</p> <p>I constructively challenge conventional processes (I think outside the square).</p> <p>I am always looking for new opportunities.</p>
<i>Above the line</i>	<p>I am always willing to help members of our community;</p> <p>I act in a way that enhances the safety and wellbeing of others.</p> <p>I proudly talk about and support the benefits Panthers provides to the community.</p>	<p>I do what I say I'll do;</p> <p>I keep my promises;</p> <p>I always tell the truth;</p> <p>I make it known if I can't keep a promise and agree on an alternative;</p> <p>I abide by the Panthers Code of Conduct.</p>	<p>I am optimistic;</p> <p>I am happy and positive;</p> <p>I use eye contact and a warm smile to acknowledge people;</p> <p>I balance my work and away from work commitments;</p> <p>I accept feedback as an opportunity to improve.</p>	<p>I respect the ability of my team mates to do a good job;</p> <p>I acknowledge and value the opinions of others, even when they are different from my own;</p> <p>I treat others as I like to be treated; with respect and dignity;</p> <p>I am aware of my impact on others when I communicate.</p>	<p>I know my product;</p> <p>I make customers my number 1 priority;</p> <p>I tell customers what I can do for them;</p> <p>I take pride in my appearance and workplace;</p> <p>I take responsibility for customer satisfaction.</p> <p>I acknowledge all customers.</p>	<p>I positively accept change;</p> <p>I support and encourage others in the development of their ideas;</p> <p>I offer ideas;</p> <p>I am adaptable.</p>
<i>Below the line</i>	<p>I criticise and undermine Panthers community efforts;</p> <p>I misuse Panthers community programmes to benefit myself.</p> <p>I am self centred.</p>	<p>I lie and twist the truth;</p> <p>I blame others for my mistakes;</p> <p>I withhold information to benefit myself;</p> <p>I find excuses for not getting things done;</p> <p>My actions contradict my words.</p>	<p>I do the bare minimum to get by;</p> <p>I find fault or complain.</p> <p>I am uninterested in achievement;</p> <p>I demotivate others.</p>	<p>I don't care about the needs of others, as long as my needs are met;</p> <p>I put others down;</p> <p>I am rude or insensitive.</p>	<p>I am inflexible – rules rule;</p> <p>If I don't know how to do it; I can't do it, or am too busy to do it – I won't;</p> <p>I complain about customers;</p> <p>I go through the motions.</p>	<p>I complain about problems without offering or encouraging solutions.</p> <p>I already know everything;</p> <p>I resist change and new ideas;</p> <p>I avoid solving problems.</p>

PENRITH RUGBY LEAGUE CLUB LIMITED POLICY

CONDITIONS OF ENTRY

POL0143

Taking Photographs within Panthers

REFERENCE:

1. Members and Guests are not permitted to take any photographs of any individual in any Gaming Lounge on Club Property, using devices such as Video's, Cameras, Mobile Phones or any other visual or audio recording device without the express approval of the Duty Manager.
2. If members & guests are found taking photographs (or any other visual or audio recording) of a person or an area without consent, staff are to kindly inform the member or guest that this is against Panthers in-house Policy, and they are to stop what they are doing immediately.
3. Offer an option for the member or guest to have their camera or video stored in the Duty Managers Safe, or the Safe at the main Reception desk.
4. If the members or guest refuses to do so or is found to be continually taking photos or record footage the DM should be notified and the member or guest asked to leave the premises.
5. Note: that Panthers staff are not permitted to take the property from the member or guest unless their permission has been granted.
6. This Policy does not apply to Photographs organised by Panthers Management for the purpose of advertising, marketing, or media relations.

PENRITH RUGBY LEAGUE CLUB LIMITED

POLICY

CONDITIONS OF ENTRY

POL0101

Entry Requirements

1. **MEMBERS – GENERAL**

- (a) Must produce their current membership card to the Door Staff to obtain entry.
- (b) Persons producing duplicate issue membership cards may be required to verify the signature or produce supporting identification.
- (c) Membership cards from all Panthers Clubs, as amalgamated, are to be accepted for entry requirements.

2. **MEMBERS – SIGNING-IN GUESTS**

- (a) May sign-in to the register an unlimited number of guests.
- (b) Identification will be asked of the Member's guest where there is reason to believe that the guest is not 18 years of age.
- (c) If a Member's guest is reasonably requested and is unable to provide evidence of legal age, the guest will not be permitted to sign-in on the register; and the Member is to be informed of the requirements of POL0103 – Entry of Minors.
- (d) A Member's guest who resides within 5km of the Club will be accepted for entry to Panthers.

3. **TEMPORARY MEMBERS – GENERAL**

- (a) A person may sign-in as a temporary member provided that they reside outside 5km boundary, as displayed on the maps in Panthers foyers.
- (b) The maps are to be maintained by the Reception Team.
- (c) Temporary members will be asked to produce documentation proving residence outside the 5km boundary.
- (d) A minor in the accompaniment of a Temporary member will not be permitted to sign-in on the register, and the Visitor is to be informed of the requirements of POL0103 – Entry of Minors.

PENRITH RUGBY LEAGUE CLUB LIMITED POLICY

CONDITIONS OF ENTRY

POL0101

Entry Requirements

IDENTIFICATION TYPES

- (a) Identification will be asked of the member's Guest or the Visitor where there is reason to believe that the person is not 18 years of age.
- (b) The following forms of ID are acceptable:
 - (i) Drivers Licence (with photograph).
 - (ii) Proof of Age Card issued by the RTA.
 - (iii) Photo Card
 - (iv) Birth Card
 - (v) Passport.
- (c) Identification must be current and valid.

4. ACCOMMODATION GUESTS (where applicable e.g. Penrith)

- (a) In the case where the guest is staying at the Chifley, the guests will produce their room key or Sign-in information slip. Guests will have to write their name, room number and sign in only after 8am, prior to this there is no sign in if the guest is only going to Breakfast in the Club.
- (b) Nepean Shores Guests will produce a small Nepean Shores 2 fold card. Guests will have to write their name, room number and sign in as per procedure with the Chifley.
- (c) Guests who are under the age of 18 years, may only use the facilities of the Licensed Club if accompanied by a responsible adult.

5. HONORARY MEMBERS

- (a) Temporary Honorary membership may be granted for a period not exceeding 30 days to:
 - (i) a member of a visiting sporting team,
 - (ii) a member of the Commonwealth or NSW parliament,
 - (iii) a member of the Judiciary of the Commonwealth or any State or Territory,
 - (iv) a prominent citizen or sportsperson visiting for a special occasion.

6. CLUB EMPLOYEES

No on-duty staff member may sign-in any person in lieu of a club member.

PENRITH RUGBY LEAGUE CLUB LIMITED
POLICY

CONDITIONS OF ENTRY

POL0101

Entry Requirements

7. PANTHERS TRADE CENTRE (where applicable e.g. Penrith)

Persons wishing to make a liquor purchase from Panthers Rewards Centre must be a member of the club or have signed into the club as a guest or as a visitor.

8. PANAROTTI'S (where applicable e.g. Penrith)

- (a) The restaurant is licensed under the Liquor Act, not the Registered Clubs Act.
- (b) Persons wishing to dine in the restaurant are exempt from meeting entry requirements and are not required to sign-in to the club.
- (c) Proof of age may be requested in relation to the provision of alcohol.

Considerations for Members

Following are considerations for Members, regarding a merger with another club. The major consideration will be the preservation of the Slovenia culture and national history, which was the reason for the establishment of the club.

1. The club is to retain the name Triglav.
2. Recognition of the founding members of the club, particularly Life members. It is envisaged that a board listing Foundation, Honourable and Life members be a focus of the club.
3. The new constitution should protect the Slovenia identity of the club, recognising the cultural, sporting and sponsorship activities, which exist within the present club.

** In order to maintain the identity and culture it is envisaged that a monument of Ivan Cankar be built, surrounded by a small garden which would include trees planted by the Bishop of Slovenia and the President of Slovenia. Thus providing an eternal memory of the foundations of the club.

** It is hoped that all badges – logos and the flag will remain.

** Cultural activities are to continue to be encouraged, maintaining the folkbands, dancing and choir. Links to overseas and interstate cultural groups will remain with performances at the club to continue.

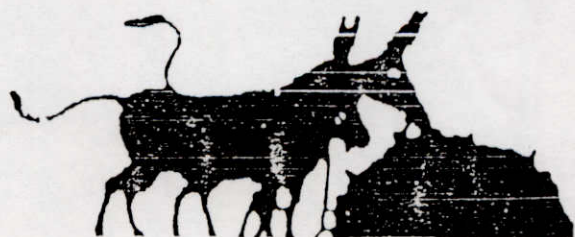
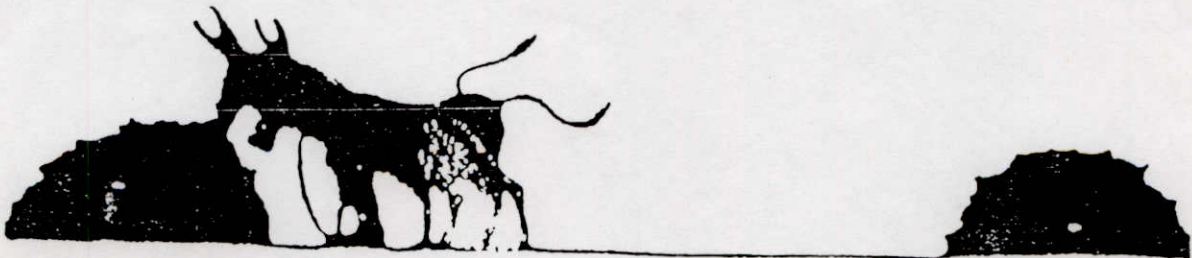
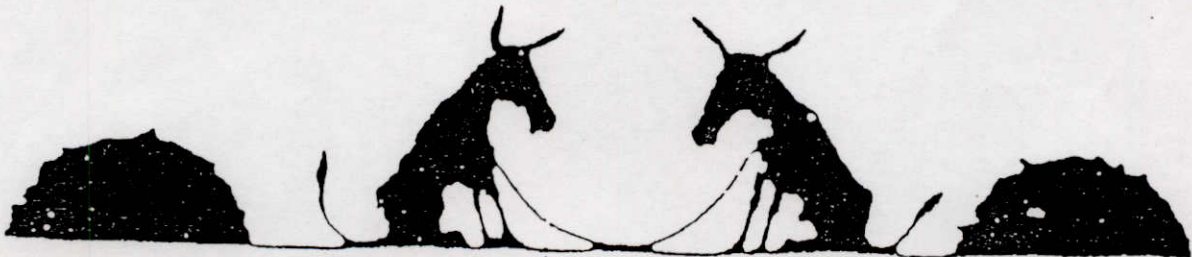
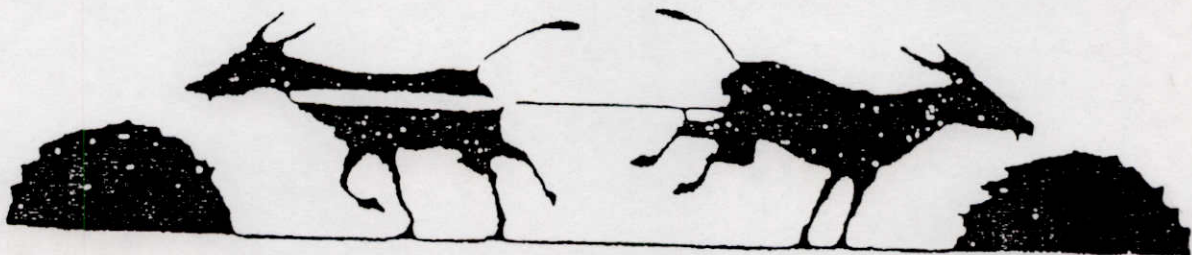
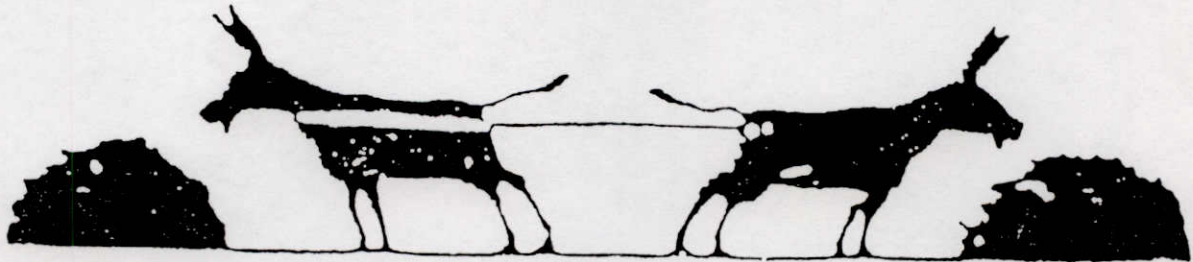
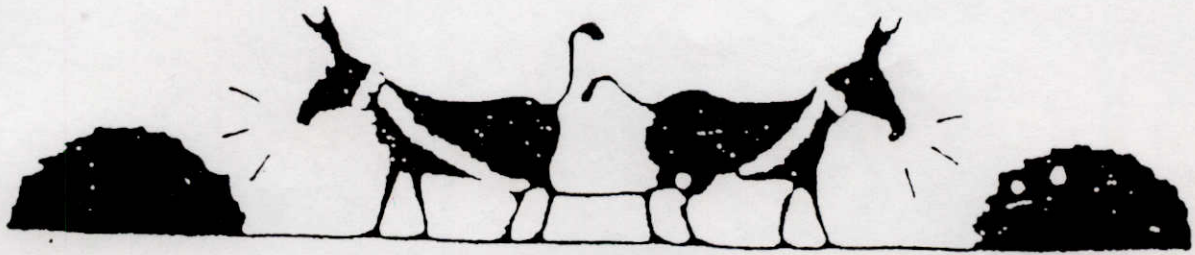
Celebration of national days, fathers and mothers days, Xmas etc will also be maintained, along with the traditional BBQ once a month.

A substantial budget needs to be allocated to resource these days.

** Sponsorship of the following groups is also to be maintained;

Bocce ~ Club group	\$5000 pa
Soccer ~ Hotspurs Soccer	\$5000pa
Rugby ~ Fairfield United	\$5000pa
Cricket ~ Wetherill Park	\$5000pa
Community Language Group	\$3000pa
Folk Group	\$2000pa
Drama/Art	\$3000pa

4. It is imperative that at least two members of Triglav are voted onto the Board of Directors of the takeover club each year, to ensure knowledge and traditions of Triglav are upheld by the new club.
5. Review of activities is to occur every 12 months.
6. A room in the new club must be established to ensure a dedicated area for Slovenian functions.



Says a lot without any words, doesn't it?

MEMO

TO: Peter Krope
FROM: Don Ellks
DATE: 18 February, 2002
SUBJECT: List of Panther Clubs

Hi Peter

As requested, list of Panther Clubs:

Bathurst Rugby League Club
Bathurst Bowling Club
Newcastle Club Nova
Newcastle Cardiff Club
North Richmond Sporting Club
Lavington Sports Club
Port Macquarie RSL
Port Macquarie Bowling Club
The Mekong Club
St John's Park Community Club - TRIGLAV
Wallacia Golf Club
West Epping Bowling Club
Glenbrook Bowling & Recreation Club

13 + PENRITH

Clubs under my responsibility

Bathurst Bowling Club
North Richmond Sporting Club
Port Macquarie Bowling Club
St John's Park Community Club - TRIGLAV
Wallacia Golf Club
West Epping Bowling Club
Glenbrook Bowling & Recreation Club

Triglav Club is located in St. John's Park, which is in the South West Region of Sydney approximately 34 km from the centre of the city. The Club house and auxiliary areas are located on 1.5 ha of prime land.

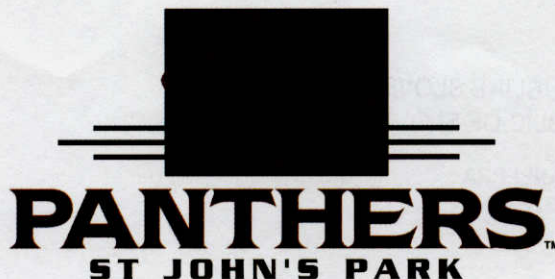
Triglav Club was established in 1971 with the intention to give a home away from home, a piece of Slovenia to many Slovenian migrants feeling homesick and lost in a strange country, a place, where they were able to contact other Slovenians, speak their own language, listen to Slovenian music, practice their own traditions and try to teach their children about their national and cultural heritage. Around fifty of so founding members starting collecting the initial funds for the land and two of them, Albin Porsek and Joze Cujes even waged their own homes as equity for the bank loan. With a lot of hard voluntary work and sacrifices, the land was paid off. The names of the people responsible for that are too many for all of them to be listed here.

In the past, nearly 30 years of existence, the purpose of Triglav Club was well served through the passing down of their skills, enthusiasm and facilities for the language school, folk dancing, amateur drama, choir groups and for the most popular sport - bocce.

The club can facilitate up to 500 people, the restaurant seats 100 and has a large modern kitchen. The recreational areas are fitted out with poker machines and billiard room. A well stocked library and conference room provides for research and studying of Slovenian language and culture.

An enclosed courtyard provides younger generation with space and fun facilities to keep the kids occupied under watchful eye of the impressive statue of Slovenian writer Ivan Cankar, sculpted by Slovenian sculptor Zdenko Kalin.

Triglav Club today is functioning as a multicultural social and entertainment centre, open to local community and Slovenians alike. The Slovenian part of the club's program concentrates on regular weekly or monthly social gatherings, sport competitions, celebrations of the key dates in the Slovenian and Australian Calendar, picnics and dances. The club supports all cultural, educational sport and other activities which are important to the Slovenian community in Australia at large.



Dear Resident

I am pleased to advise our refurbishment program is now complete.

Our refurbishment objective - to create a pleasant, feel-good, family friendly club for our community has, we believe, been achieved.

We now take this opportunity to invite you to inspect our new facilities and make your own judgement.

Our new facilities include:

Flavours Cafè - offering al-fresco dining and children's playground facilities. With all meals cooked to order, the extensive international menu includes budget priced meals and something for those special occasions.

Open daily from 11.30am and remains open 'til late.

A new Gaming Lounge.

TAB and Keno facilities.

Enclosed, you will find three Bonus Vouchers that we hope you will make good use of. Please note each of the vouchers is valid for a specific period.

We look forward to you joining us and enjoying the facilities and services on offer at St Johns Park Panthers.

Yours sincerely

Peter Kroppe
ADVISORY BOARD CHAIRMAN



Board of the Club for approval. If such nomination is approved by the Board the nomination shall be then referred to the next general meeting of the Club and if such nomination is approved at such General Meeting the person nominated shall be an Honorary Life Member and such Honorary Life Member shall have all the rights and privileges of an Ordinary Member.

Not more than one Foundation or Ordinary Member shall be made an Honorary Life Member in any one financial year. Notwithstanding anything hereinbefore contained all persons who at the date of incorporation of the Club were Honorary Life Members of the unincorporated club shall upon becoming members of the Club be deemed to be Honorary Life Members of the Club.

MEMBERSHIP (Admission of Other than First Members)

8. (a) Candidates for membership of the Club shall be proposed by one member and seconded by another member of the Club. Every nomination shall be made in writing and shall give the full name and the address of the candidate and the names of his proposer and seconder and shall be in such form as the Board shall from time to time require.
- (b) The application for membership may be accompanied by the amount of any entrance fee and subscription.
- (c) Particulars of the nomination for membership shall be posted on the Notice Board in a conspicuous place in the Club premises and shall remain posted for at least fourteen (14) days prior to the date of the meeting of the Board at which the application is to be considered.
- (d) An interval of at least fourteen (14) days shall elapse between the date of application and date of election of all candidates.
- (e) The election of members shall be by the Board at a meeting or meetings duly convened. The Secretary of

the Club shall keep a record of the names of the members of the Board present and voting at such meetings and the names of the members elected.

(1) The Board may reject any application for membership without assigning any reason for such rejection. The Secretary shall return to such rejected candidates the amount of entrance fee and subscription lodged with the application.

9. On the election of a member the Secretary shall give to such member notice of his election and shall issue with such notice an account for the entrance fees and subscriptions if same have not already been paid and such account shall specify the due date of payment.
10. Every person elected to membership and informed of his election as directed by the foregoing Article shall be deemed to agree to pay the Entrance Fee and Annual Subscription and other fees and charges as prescribed in the Memorandum and Articles of Association of the Club and to be bound by the Memorandum and Articles of Association of the Club and by the Club's By-Laws from time to time in force and the payment of the said Entrance Fee or part thereof and/or the said Subscription or part thereof shall be conclusive evidence of such agreement.
11. Every person elected to membership shall be required to pay within one month of the date of notice of election the fees and/or subscription specified in the account rendered to him with the notice of election failing which payment the election may be declared null and void.

CESSATION OF MEMBERSHIP

12. A member at any time by giving notice in writing to the Secretary may resign his membership of the Club but shall continue liable for any entrance fee or annual subscription and all arrears due and unpaid at the date of his resignation and for any sum not exceeding Five Dollars (\$5.00) as a member of the Club under Clause 6 of the Memorandum of Association of the Club.

ST JOHNS PARK PANTHERS ADVISORY BOARD

BY-LAWS

1. There shall be a Home Club Advisory Board in relation to the conduct of the Club at its premises at St Johns Park Panthers at 80-84 Brisbane Road, St Johns Park, New South Wales which will be known as the "St Johns Park Panthers Advisory Board" ("the Advisory Board").
2. The Advisory Board shall consist of President, a Senior Vice President, a Junior Vice President and 7 ordinary Advisory Board members and who shall be elected in accordance with this By-Law.
3. The first biennial election of the Advisory Board shall take place in 2003.
4. A person shall not be elected as a member of the Advisory Board unless he/she is a St Johns Park Panthers Home Club member.
5. A Home Club member currently unfinancial or under suspension shall not be eligible to be elected to the Advisory Board or perform duties as a member of the Advisory Board while he/she remains unfinancial or during the period of such suspension.
6. At least 21 days prior to the annual meeting of St Johns Park Panthers notices calling for nominations for election to the Advisory Board and stating the date and time for the close of such nominations:
 - (a) will be placed on the St Johns Park Panthers Notice Board and
 - (b) will be published in at least two (2) local newspapers circulating generally in the St Johns Park area.
7. A nomination for election of a Home Club member to the Advisory Board shall be made in writing by two (2) Home Club members and shall be signed by the nominee and shall be delivered to the Divisional General Manager of the Home Club by the close of nominations.
8. Once nominations are closed the Divisional General Manager shall forthwith post a copy of the nominations on the St Johns Park Panthers notice board in the Home Club at St Johns Park.

9. If by the close of nominations there are more candidates nominated than positions to be filled a ballot shall be conducted in the premises of the Home Club at St Johns Park prior to the annual meeting of Home Club Members in accordance with the By-Laws as determined by the Group Board.
10. The ballot will be conducted by a Returning Officer appointed by the Advisory Board.
11. The preparation of the ballot papers, the order in which nominations appear on the ballot papers and the counting of the ballot shall be under the control of the Returning Officer.
12. The Advisory Board has the power to appoint a Home Club member to fill a casual vacancy. A person who fills a casual vacancy as a member of the Advisory Board shall, unless otherwise disqualified, hold office until the next biennial election of the Advisory Board.
13. The functions of the Advisory Board shall be, in relation to the operation of St Johns Park Panthers shall be:
 - (a) assisting in the preparation of a strategic business plan; for submission through the Group CEO to the Group Board for its consideration.
 - (b) preparing recommendations and for each year operational and capital expenditure and donation budgets for submission through the Group CEO to the Group Board for its consideration by the Group Board provided that the annual budget for donations shall not be less than the community expenditure calculated under the Community Development and Support Expenditure Scheme (CDSE) for the Club's operation at St Johns Park;
 - (c) after approval by the Group Board of the total budget for donations, allocating the annual donations budget;
 - (d) preparing recommendations and advice to the Group Board through the Group CEO in relation to capital expenditure, marketing and strategic direction;
 - (e) subject to By-Laws made by the Group Board responsibility for hearing and determining all disciplinary matters in relation to Home Club members, guests and other persons accessing the Home Club premises;
 - (f) receiving and reviewing monthly financial and other reports;

- (g) nominating members for Home Club life membership.
14. The Advisory Board shall meet for the dispatch of business, adjourn and otherwise regulate its meetings as it thinks fit providing that a meeting of the Advisory Board shall be held at least once each month.
 15. Questions arising at any meeting of the Advisory Board shall be decided by a majority of votes. In the case of an equality of votes the chairperson shall have a second or casting vote. The President shall be the chairperson of all such meetings but in his absence the Senior Vice President shall be the chairperson. In the absence of the President and the Senior Vice President, the Junior Vice President shall be the chairperson.
 16. The chairperson or any two (2) members of the Advisory Board may and the Divisional General Manager of the Home Club on requisition of the chairperson and any two (2) members of the Advisory Board shall summon a meeting of the Advisory Board.
 17. Except in special circumstances determined by the chairperson at least 48 hours notice shall be given of all meetings of the Advisory Board.
 18. The quorum for any meeting of the Advisory Board shall be five (5) Advisory Board members personally present provided that at least one is either the President, the Senior Vice President or the Junior Vice President.
 19. If the number of Advisory Board members is reduced below five (5) then the continuing members of the Advisory Board may act only for the purpose of appointing additional members to the Advisory Board to bring the number to that necessary for a quorum or of summoning a general meeting of Home Club members but for no other purpose.
 20. The Group Board may appoint a representative to attend Advisory Board meetings as an observer.
 21. The Advisory Board will report to the Group CEO as he may require from time to time.
 22. The Advisory Board shall cause minutes of all meetings to be made in books provided for that purpose and shall make those minutes available for inspection by the Group CEO as he may

require from time to time. The minutes may also be inspected at any time by a member of the Group Board.

23. Pursuant to Article 21(a) of the Constitution of the Club, the Group Board hereby delegates all the powers, functions and discretions of the Group Board given by Article 40 of the Constitution to a sub committee (comprising 3 members of the Advisory Board) and such sub committee will be know as the St Johns Park Judiciary Committee. The St Johns Park Judiciary Committee shall conduct its activities in accordance with Article 40 of the Constitution of the Club but as modified by Article 40 B of the Constitution.
24. The Advisory Board shall cause to be held an annual meeting of the Home Club members of St Johns Park Panthers.
25. The business at the annual meeting of the Home Club shall be:
 - (i) to receive and adopt the minutes of the previous annual meeting and any of the general meetings since the last annual General meeting;
 - (ii) to receive the Advisory Board's report and the Divisional General Manager's report;
 - (iii) to receive the Home Club financial statements for the previous financial year;
 - (iv) in the case of a biennial election of the Advisory Board to declare the results of such election;
 - (v) to receive recommendations from the Home Club Members to the Advisory Board; and
 - (vi) general business;
 - (vii) to receive recommendations of members for Home Club Honorary Life membership.
26. A Home Club Member may be elected to Home Club Honorary Life membership by at least two thirds of the Home Club members present and voting in favour of a resolution to that effect at the annual meeting of Home Club members provided that such resolution has been recommended to the members by the Advisory Board.

Dear Member

Our \$2.25 million refurbishment programme is complete internally, with only the courtyard development remaining and due for completion in February 2004.

I am sure you will agree with me that via our amalgamation with Panthers, we not only ensured survival of our club, we can now boast facilities that are modern, exciting and equal to the larger clubs in the area.

Since our amalgamation at the end of 2001, Panthers has honoured the amalgamation agreement completely, providing \$100,000 each year for cultural and sporting events, despite the club trading at \$240,000 loss in each of those years.

Panthers' investment in St John's Park now exceeds \$3.75 million and they must manage the club to ensure a return on that investment. Otherwise both the Panther Group and St John's Park are depreciated, and a new wave of problems occur.

Many of my Slovenian colleagues have asked what is going to happen regards our Slovenian identity.

So we need to recall some facts. Years before amalgamation, when operating as the Triglav Club, we decided to drop Triglav from our trading name, becoming St John's Park Community Club, so that we could hopefully compete more equally in our broad international community.

Some memorabilia will be retained and displayed in the Sports Bar, our Triglav logo will be carried in advertising, our old back-lit Triglav sign from the front of the Club will have Bocce Courts added and be displayed at the entrance of the courts.

We will still be receiving our \$100,000 annually to support our cultural monthly and annual events, as well as our game of Bocce.

Panthers is our logo and Panthers St John's Park is our trading name, carrying with it many benefits in brand identification and a reputation for quality and professionalism. The Flavours Café and Bar logo will also be prominent in our advertising for generating new business.

Times have changed, had we not joined the Panther Group, it is unlikely that we would now exist. Instead of looking at what some may consider lost, let's look at what has been gained.

Yours sincerely

Peter Krobe
Advisory Board Chairman

St Johns Park PANTHERS Triglav
NOMINATIONS FOR ADVISORY BOARD

I,..... BADGE NO.....
(NAME OF PROPOSER)

HEREBY NOMINATE..... BADGE NO.....

Signature
(SIGNATURE OF PROPOSER)

I,..... BADGE NO.....
(HEREBY SECOND THE ABOVE NOMINATION)

Signature
(SIGNATURE OF SECONDER)

I,..... BADGE NO.....
(NAME OF NOMINEE)

HEREBY ACCEPT THE NOMINATION FOR THE POSITION OF ADVISORY BOARD MEMBER
OF THE PANTHERS.

Signature
(SIGNATURE OF NOMINEE)

PLEASE NOTE

**ALL NOMINEES ARE REQUIRED TO HAVE BEEN A FINANCIAL HOME MEMBER OF
THE ST JOHNS PARK PANTHERS FOR THE PAST TWO (2) YEARS.**

Pursuant to Club By Law 2 – Advisory Board shall consist of 9 persons,
all of whom are current financial members of St Johns Park Panthers with
a minimum of five (5) being of Slovenian heritage and who shall be
elected in accordance with the By Law.

Huy Vu
General Manager

4 October 2000

Dear Members

I advise that due to the Club's financial position it has been necessary for the Directors to appoint an administrator. This appointment took place on 28 September 2000.

The decision to appoint an Administrator was made after careful consideration of the Club's current situation and alternatives available. The financial position and cashflow requirements made it impossible to continue in the current format and as such, the Directors decided that the appointment of an administrator was the only viable option available.

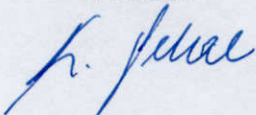
The Administrator has indicated he will continue the Club operations for the immediate future under with a view to negotiating a merger or amalgamation with another Club. The Directors have indicated that it is fundamental to recognise the Club's culture and history under the arrangement.

A second meeting of creditors will soon be held at which time the Administrator hopes to table a proposal relative to a merger. If the creditors approve this proposal, the members of each entity will then be asked to provide their approval of same.

Your continuing patience and support of the Club in awaiting an outcome of this period is greatly appreciated.

Yours faithfully

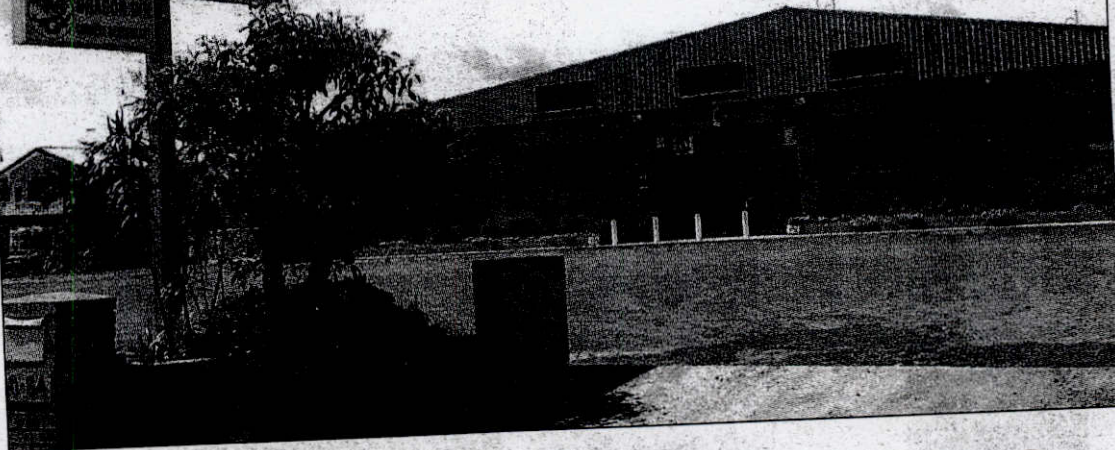
Karl Pelcar
President



10/10/2001 Champion.

BAIL OUT . . . Panthers has paid \$1.2 million to this club's administrator to pay its debts.

St. John's Park
COMMUNITY CLUB
TOOHEYS
PORTER



Panthers to rescue



ANOTHER financially troubled club located in Sydney's south-west has been bailed out by the Panthers empire.

St Johns Park Community Club is the second club in recent months to be bought out by the entertainment group.

Panthers last week paid \$1.2 million to the club's administrator, Ferrier Hodgson, to square its outstanding debts.

The first amalgamation took place at the Mekong Club in Cabramatta earlier this year.

Panthers paid more than \$1 million to obtain ownership of that club.

According to the general manager of the community club, Sharyn Kent, Panthers approached the club several months ago to discuss a proposal to amalgamate.

Talks were arranged and a memorandum of understanding between both clubs was then

St Johns in crisis

drawn up outlining the exact terms of the merge.

This led the way for the licensing courts to give a conditional approval to Panthers to proceed with talks.

But the final step of the legal process to cement the community club's future has been put on hold because Panthers won't agree to a social-impact study.

A decision in the licensing court on the study is expected to be made in the next few weeks.

Ms Kent said if the amalgamation didn't go ahead, the club would disappear.

"Panthers has been a white knight throughout this whole ordeal," she said.

ed at Heroin problem is back